



CT-PHCC

PLUMBING-HEATING-COOLING CONTRACTORS OF CONNECTICUT

**TESTIMONY OF
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EXECUTIVE DIRECTOR
CONNECTICUT ASSOCIATION OF PLUMBING, HEATING &
COOLING CONTRACTORS
BEFORE THE
LABOR COMMITTEE
MARCH 5, 2015**

The Connecticut Association of Plumbing, Heating & Cooling Contractors (CT-PHCC) **opposes HB-6784, An Act Expanding Paid Sick Leave.**

Taking into consideration the poor prospects for Connecticut job growth, rising tax burdens and overseas markets instability are contributing to increased uncertainty among people considering buying or building homes. Individuals are also putting off remodeling and renovating their homes and businesses, causing the recent slowdown in both the residential and commercial construction industry.

Connecticut lawmakers should be looking for ways to jumpstart Connecticut's economy. Unfortunately, HB-6784 moves Connecticut in the wrong direction by imposing a paid leave mandate on Connecticut's smallest employers, including those in the plumbing and heating industry.

We need to nurture the growth of small businesses and contractors by supporting policies that create a more competitive business climate. This bill is a slap in the face to any employer that has worked hard to grow a business and provide their employees with good-paying job opportunities.

Employers in our industry in other states have the flexibility to develop sick leave policies that make sense for their company. The government should not be permitted to overregulate employers by dictating the number of days that should be provided for paid sick leave, how employees may accrue and use sick leave, and whether it may be taken in hourly increments.

For these reasons, we urge the committee to **reject HB-6784.**

CT-PHCC is a not-for-profit trade association that represents the professional plumbing, heating and cooling contractors in the state of Connecticut. CT-PHCC and its members are committed to protecting the health and safety of the public. Contractors who belong to the association have demonstrated reliability and trustworthiness and are licensed by the state of Connecticut.