



# Senate

General Assembly

**File No. 553**

January Session, 2015

Substitute Senate Bill No. 861

*Senate, April 8, 2015*

The Committee on Higher Education and Employment Advancement reported through SEN. BARTOLOMEO of the 13th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

***AN ACT CONCERNING CRIMINAL HISTORY RECORDS CHECKS AND DISCIPLINE OF FACULTY MEMBERS OF INSTITUTIONS OF HIGHER EDUCATION.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2015*) (a) An institution of  
2 higher education in the state, and the constituent unit, as defined in  
3 section 10a-1 of the general statutes, that has jurisdiction over such  
4 institution may (1) require a faculty member who is actively under  
5 consideration for promotion to submit to a state and national criminal  
6 history records check conducted in accordance with section 29-17a of  
7 the general statutes, and (2) in accordance with such institution's  
8 disciplinary procedures, discipline a faculty member who is convicted  
9 of a felony while employed by such institution by means including,  
10 but not limited to, termination of employment.

11 (b) Any collective bargaining agreement entered into on or after  
12 October 1, 2016, that is applicable to faculty of an institution of higher

13 education in the state and any employment contract entered into on or  
14 after such date between a faculty member of an institution of higher  
15 education in the state and such institution shall not include any  
16 provision limiting the ability of such institution or the constituent unit  
17 that has jurisdiction over such institution to carry out the purposes of  
18 subsection (a) of this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2015</i>	New section

**HED**      *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

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**OFA Fiscal Note****State Impact:** None**Municipal Impact:** None**Explanation**

The bill results in no fiscal impact to the state as it is procedural in nature.

**The Out Years****State Impact:** None**Municipal Impact:** None

**OLR Bill Analysis****sSB 861*****AN ACT CONCERNING CRIMINAL HISTORY RECORDS CHECKS AND DISCIPLINE OF FACULTY MEMBERS OF INSTITUTIONS OF HIGHER EDUCATION.*****SUMMARY:**

This bill requires Connecticut higher education institutions (including UConn and all its campuses, all state universities in the Connecticut State University System (CSUS), all regional community-technical colleges, and Charter Oak State College) to:

1. require a faculty member who is actively under consideration for a promotion to submit to a state and national criminal history records check and
2. discipline, in accordance with the institution's disciplinary procedures, a faculty member who is convicted of a felony while employed by the institution. The disciplinary action may include employment termination.

Under the bill, after September 30, 2016, any new (1) collective bargaining agreement that applies to an institution's faculty or (2) employment contract between a faculty member and an institution, must not include a provision that limits the institution's ability to carry out the bill's requirements.

EFFECTIVE DATE: October 1, 2015

**COMMITTEE ACTION**

Higher Education and Employment Advancement Committee

Joint Favorable Substitute

Yea 15 Nay 3 (03/24/2015)