



Senate

General Assembly

File No. 144

January Session, 2015

Senate Bill No. 101

Senate, March 23, 2015

The Committee on Higher Education and Employment Advancement reported through SEN. BARTOLOMEO of the 13th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

AN ACT ESTABLISHING A PILOT PROGRAM TO INCREASE DIVERSITY IN THE WORKPLACE OF STATE CONTRACTORS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) The Department of Administrative
2 Services shall establish a pilot program requiring contractors who are
3 awarded a public works contract at Southern Connecticut State
4 University to comply with the following workforce diversity
5 standards: For each class of work listed in the contractor's general bid
6 for such contract, (1) not less than twenty-five per cent of the
7 individuals working in such class of work shall be from a minority
8 group, and (2) not less than six and nine-tenths per cent of the
9 individuals working in such class of work shall be female. The pilot
10 program shall terminate on September 1, 2017. Not later than February
11 1, 2017, the department shall report to the joint standing committees of
12 the General Assembly having cognizance of matters relating to
13 government administration and higher education, in accordance with
14 the provisions of section 11-4a of the general statutes, whether it

15 recommends legislation to make permanent the pilot program.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

HED *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 16 \$	FY 17 \$
Board of Regents for Higher Education	GF - Potential Cost	See Below	See Below

Municipal Impact: None

Explanation

Under the bill, the Department of Administrative Services (DAS) would be required to establish a pilot program requiring contractors awarded a public works contract at Southern Connecticut State University (SCSU) to have, for each class of work, at least 25% of workers be from a minority group and 6.9% be female. The pilot program would terminate on September 1, 2017. The bill would require DAS to report, by February 1, 2017, to the General Assembly as to whether it recommends legislation to make the program permanent.

Establishing this pilot program may increase the cost of certain SCSU public works contracts 1) as potential lowest qualified bidders may not meet the bill's hiring requirements, or 2) if potential lowest qualified bidders have to hire additional employees to meet the pilot program's requirements these costs would likely be passed onto SCSU.

The Out Years

The annualized ongoing fiscal impact identified above would continue until the termination of the SCSU pilot program on September 1, 2017

.Sources: Department of Administrative Services

OLR Bill Analysis

SB 101

AN ACT ESTABLISHING A PILOT PROGRAM TO INCREASE DIVERSITY IN THE WORKPLACE OF STATE CONTRACTORS.

SUMMARY:

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Higher Education and Employment Advancement Committee

Joint Favorable

Yea 10 Nay 7 (03/05/2015)