



General Assembly

January Session, 2015

**Proposed Bill No. 426**

LCO No. 2214



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Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:

SEN. LOONEY, 11th Dist.

SEN. DUFF, 25th Dist.

SEN. BARTOLOMEO, 13th Dist.

SEN. CASSANO, 4th Dist.

SEN. COLEMAN, 2nd Dist.

SEN. CRISCO, 17th Dist.

SEN. LARSON, 3rd Dist.

SEN. LEONE, 27th Dist.

SEN. MOORE, 22nd Dist.

SEN. OSTEN, 19th Dist.

SEN. WINFIELD, 10th Dist.

**AN ACT PROTECTING EMPLOYEE ONLINE PRIVACY.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 The general statutes be amended to (1) prohibit employers from
- 2 requesting access to personal online accounts of employees or job
- 3 applicants; (2) prohibit employers from requiring employees to accept
- 4 an employer into a private online group on a social media site; and (3)
- 5 prohibit retaliation or refusal to hire based on an employee's or
- 6 applicant's refusal to provide such access.

**Statement of Purpose:**

To protect the online social media privacy of employees and job applicants.