



General Assembly

January Session, 2015

Raised Bill No. 6787

LCO No. 3093



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CONCERNING THE EXAMINATION PROCESS FOR CERTAIN CLASSES OF POSITIONS IN THE CLASSIFIED SERVICE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 5-216 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2015*):

3 (a) The Commissioner of Administrative Services shall hold
4 examinations for the purpose of establishing candidate lists for the
5 various classes of positions in the classified service, except as provided
6 in sections 5-227b and 5-233. Such examinations [may] shall be held on
7 a continuous basis or at such time or times as the commissioner deems
8 necessary to supply the needs of the state service. In establishing any
9 candidate list following examinations, the commissioner shall place on
10 the list, in the order of their ratings, the names of persons who show
11 they possess the qualifications which entitle them to be considered
12 eligible for appointment when a vacancy occurs in any position
13 allocated to the class for which such examination is held or for which
14 such candidate list is held to be appropriate. Qualifications to take
15 such examinations shall be based upon the applicant's experience and

16 training, regardless of the job position or title held by the applicant.
17 Such ratings may take such form as the commissioner deems
18 appropriate to describe the performance of any candidate on any
19 examination.

20 (b) Where the needs of the service indicate that continuous
21 recruitment is justified, the commissioner may defer announcing a
22 closing date for filing applications for the examination.
23 Announcements of such examinations shall specify that recruitment is
24 continuous and that applications may be filed until further notice.
25 Such examination may be graded on a pass-fail basis in order to
26 expedite certification and appointment.

27 (c) The commissioner may consolidate, continue or cancel candidate
28 lists and may remove names from such lists for good cause. The
29 commissioner may apply an examination score from one examination
30 to the candidate list established for another examination, provided
31 such examinations are the same or equivalent forms of the same
32 examination, such provision is publicized on appropriate examination
33 notices and the candidate satisfies all other statutory requirements.

34 (d) Upon written request from a candidate on a form and in a
35 manner prescribed by the Department of Administrative Services, the
36 commissioner shall apply the candidate's most recent score from an
37 examination held for a promotional appointment, in accordance with
38 subsection (b) or (c) of section 5-228, to the candidate list established
39 for a subsequent examination for the same classification, provided: (1)
40 The subsequent examination is in the same or equivalent form as the
41 previous examination; (2) such provision is publicized on appropriate
42 examination notices; (3) the candidate satisfies all other requirements
43 for the classification and the examination; and (4) not more than seven
44 years have elapsed from the date of the candidate's most recent
45 examination.

46 (e) Nothing in this section shall prevent the department from

47 applying scores from one examination to the candidate list established
48 for another examination, provided: (1) Such examinations are in the
49 same or equivalent forms; (2) such provision is publicized on
50 appropriate examination notices; and (3) the candidates on the list
51 satisfy all other requirements for the classification and the
52 examination.

53 (f) The provisions of subsections (d) and (e) of this section shall not
54 apply to any promotional examination held for classifications in the
55 department's police-protective services occupational group.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2015</i>	5-216

Statement of Purpose:

To require the Commissioner of Administrative Services to retain promotional examination results so that individuals holding a permanent position in a classified service who have passed such exams do not need to sit for the exams each time a job vacancy occurs.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]