



General Assembly

January Session, 2015

Proposed Bill No. 6252

LCO No. 1659



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Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
REP. RITTER M., 1st Dist.

AN ACT CONCERNING PREGNANCY AND THE WORKPLACE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to impose a civil rights
- 2 violation on any employer that requires (1) a pregnant applicant or
- 3 employee to accept an accommodation if such applicant or employee
- 4 did not request such accommodation and she chooses not to accept it,
- 5 or (2) a pregnant employee to take a leave of absence from her position
- 6 if another reasonable accommodation cannot be provided to her.

Statement of Purpose:

To expand current law requiring employers to provide reasonable accommodations to employees due to pregnancy.