



General Assembly

January Session, 2015

**Proposed Bill No. 5509**

LCO No. 1047



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
REP. TERCYAK, 26<sup>th</sup> Dist.

**AN ACT CONCERNING EMPLOYMENT APPLICATIONS AND  
NONVIOLENT MISDEMEANORS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to prevent any employer from
- 2 requiring any prospective employee to disclose on an employment
- 3 application whether the prospective employee has been convicted of a
- 4 nonviolent misdemeanor if such misdemeanor occurred five years or
- 5 more from the date that the prospective employee applies for
- 6 employment.

**Statement of Purpose:**

To prevent employers from requiring individuals to disclose on an employment application any convictions for nonviolent misdemeanors that have occurred more than five years prior.