



FOUNDATION FOR FAIR CONTRACTING
OF CONNECTICUT, INC.

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TESTIMONY of
Cindy Dubuque, MSW
Executive Director

Re: HB 911 AN ACT CONCERNING CIVIL ACTIONS TO COLLECT PAST DUE
PAYMENTS TO EMPLOYEE WELFARE FUNDS.

February 26, 2015

Honorable Senator Winfield, Honorable Representative Tercyak, and esteemed members of the
Labor Committee:

The Foundation for Fair Contracting of Connecticut ("FFC") submits this testimony in support of
HB 911 AN ACT CONCERNING CIVIL ACTIONS TO COLLECT PAST DUE PAYMENTS
TO EMPLOYEE WELFARE FUNDS.

The Foundation for Fair Contracting of Connecticut is an industry-sponsored organization. Our
mission is to promote compliance with laws and regulations relating to public works
construction. Specifically, we focus on issues concerning wages, classification of workers and
apprenticeship standards.

Wages paid into the welfare fund are earned and by statute are treated just like hourly wages. It
is unacceptable for a worker or a worker's spouse to go to the doctor or pharmacy and find out
that s/he does not have coverage due to a lack of payment into the welfare fund. People count on
their employers to pay out what they have earned. They should not have to worry about being cut
off from their health insurance or not having the money in their pension because an employer
didn't hold up their end of the agreement. Imposing additional means of civil liability provides
an important avenue of remedy for those who may be aggrieved.