

**Bianca, Pam**

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**From:** Shawn Reilly <elisonwhitney@msn.com>  
**Sent:** Wednesday, March 04, 2015 4:17 PM  
**To:** LABTestimony  
**Subject:** Server wages

Going to make this simple. My daughter, a full time college student, works at my restaurant a couple shifts a week. Last week she worked two shifts for a total of 16 hours. She took home (after tipping out to the bar and hostesses) \$470.00. This does not count her hourly wage. That is about \$29.00 an hour. Now you want me to pay her more an hour? And of course more per hour means more matching taxes as well on our end. Where would that money come from? I can tell you where that money will come from. It is going to come from the \$12.00 burger becoming a \$13.00 burger and that \$8.00 glass of wine becoming a \$9.00 glass of wine. You want to have us give back money (on a sale) on gift cards instead of change in a gift card, you want to increase server and bartender wages and you already whacked us with sick pay what's left? Wages are already over 30% of our total costs. It is not a bottomless well. Is it going to end?

I think someone on your end needs to start keeping track of the beating you are putting on the restaurant business, the business that is a major employer in the state.

Shawn V Reilly  
Director of Operations  
Eli's Restaurant Group