

LYNN WEBB

Support for H.B. No. 6933 AN ACT CONCERNING PREDICTABLE SCHEDULING FOR EMPLOYEES.

My name is Lynn Webb and I am a resident of East Hartford. I have worked for a central Connecticut location of the biggest fast food chain in the world for five years. In that time, I proved myself to be a reliable worker and I learned every aspect of the job: sandwich assembly, fry cook, cashiers, drive-thru, maintenance and custodial. When I work, I can handle everything that needs to be done.

I would have expected my hard work to reward me with a living wage but, despite my competence and diligence, I have seen my hours cut down to less than 18 hours every week. They call me in when no one else who is working knows how to do something. By making myself competent in everything, I almost put myself out of a job.

Judging by my paycheck and how I support myself, it looks like I am out of a job. I now use Medicaid for my health insurance, SNAP to pay for my food and I am in the process of applying for partial unemployment. But amazingly, mine is the life of a woman who has a job.

Since no one can force my employer to give me more hours, I am looking for another job. But I have no idea how I will balance the two because I never know when I am working - which means if I take on another commitment I may not be able to keep it when I get called in last-minute to my first position. Because I am so eager for hours, I have accepted shifts at the last-minute. I don't know what will happen when I have another part-time job and can't accept those additional hours. Will I be back to one job with insufficient hours?

Please pass 6933 so that my employer must give me enough notice of my schedule that I would be able to supplement my income with another part-time job. Today you have a chance to change my life and the lives of so many hard-working Connecticut residents by pushing forward legislation that can protect me by providing fair scheduling regulations and other protections. I am relying on you to bring fairness and opportunity to Connecticut workplaces.