



House of Representatives

General Assembly

File No. 364

January Session, 2015

Substitute House Bill No. 6787

House of Representatives, April 1, 2015

The Committee on Labor and Public Employees reported through REP. TERCYAK of the 26th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING THE EXAMINATION PROCESS FOR CERTAIN CLASSES OF POSITIONS IN THE CLASSIFIED SERVICE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 5-216 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2015*):

3 (a) The Commissioner of Administrative Services shall hold
4 examinations for the purpose of establishing candidate lists for the
5 various classes of positions in the classified service, except as provided
6 in sections 5-227b and 5-233. Such examinations may be held on a
7 continuous basis or at such time or times as the commissioner deems
8 necessary to supply the needs of the state service. In establishing any
9 candidate list following examinations, the commissioner shall place on
10 the list, in the order of their ratings, the names of persons who show
11 they possess the qualifications which entitle them to be considered
12 eligible for appointment when a vacancy occurs in any position
13 allocated to the class for which such examination is held or for which

14 such candidate list is held to be appropriate. Such ratings may take
15 such form as the commissioner deems appropriate to describe the
16 performance of any candidate on any examination.

17 (b) Where the needs of the service indicate that continuous
18 recruitment is justified, the commissioner may defer announcing a
19 closing date for filing applications for the examination.
20 Announcements of such examinations shall specify that recruitment is
21 continuous and that applications may be filed until further notice.
22 Such examination may be graded on a pass-fail basis in order to
23 expedite certification and appointment.

24 (c) The commissioner may consolidate, continue or cancel candidate
25 lists and may remove names from such lists for good cause. The
26 commissioner may apply an examination score from one examination
27 to the candidate list established for another examination, provided
28 such examinations are the same or equivalent forms of the same
29 examination, such provision is publicized on appropriate examination
30 notices and the candidate satisfies all other statutory requirements.

31 (d) Upon written request from a candidate on a form and in a
32 manner prescribed by the Department of Administrative Services, the
33 commissioner shall apply the candidate's most recent score from an
34 examination held for a promotional appointment, in accordance with
35 subsection (b) or (c) of section 5-228, to the candidate list established
36 for a subsequent examination for the same classification, provided: (1)
37 The subsequent examination is in the same or equivalent form as the
38 previous examination; (2) such provision is publicized on appropriate
39 examination notices; (3) the candidate satisfies all other requirements
40 for the classification and the examination; and (4) not more than seven
41 years have elapsed from the date of the candidate's most recent
42 examination.

43 (e) Nothing in this section shall prevent the department from
44 applying scores from one examination to the candidate list established
45 for a subsequent examination for the same classification, provided: (1)
46 Such examinations are in the same or equivalent forms; (2) such

47 provision is publicized on appropriate examination notices; and (3) the
48 candidates on the list satisfy all other requirements for the
49 classification and the examination.

50 (f) The provisions of subsections (d) and (e) of this section shall not
51 apply to any promotional examination held for classifications in the
52 department's police-protective services occupational group.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2015	5-216

LAB *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note**State Impact:** None**Municipal Impact:** None**Explanation**

The bill, which would allow certain candidates for state jobs to use their most recent promotional exam score for the candidate list for a subsequent examination for the same classification, has no fiscal impact.

The Out Years**State Impact:** None**Municipal Impact:** None

OLR Bill Analysis

sHB 6787

AN ACT CONCERNING THE EXAMINATION PROCESS FOR CERTAIN CLASSES OF POSITIONS IN THE CLASSIFIED SERVICE.

SUMMARY:

This bill allows, under certain conditions, candidates for state jobs to use their most recent promotional exam score for the candidate list established for a subsequent examination for the same classification.

Under the bill, the administrative services (DAS) commissioner must allow such test scores to be used when:

1. a job candidate submits a written request to the DAS commissioner on a form the commissioner prescribes,
2. the subsequent examination is in the same or equivalent form as the previous one;
3. the provision of applying a score to another list is publicized on appropriate examination notices;
4. the candidate satisfies all other requirements for the classification and the examination; and
5. seven years or less time has elapsed from the date of the candidate's most recent examination.

Under current law, the commissioner has the discretion to apply one exam's candidate list to the candidate list for another exam provided items 2, 3, and 4 are met.

The bill's provisions permitting the continued use of exam scores do not apply to promotional exam classifications in the police-protective

series occupational group.

EFFECTIVE DATE: October 1, 2015

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 10 Nay 0 (03/12/2015)