

**PUBLIC HEARING ON THE ADOPTION BY REFERENCE OF CERTAIN FEDERAL FAMILY  
MEDICAL LEAVE ACT BENEFITS FOR SCHOOL PARAPROFESSIONALS**

We are here on December 11, 2013 in order to have the public hearing on our Notice of Intent to Adopt Regulations regarding Federal Family Medical Leave Act Benefits for School Paraprofessionals upon working 950 hours in the year immediately preceding the leave.

Good morning. My name is Henry Zaccardi. I'm an attorney with Shipman and Goodwin in Hartford and I just had a brief comment regarding the concept of the eligible employee under the new act and the new regulations of the proposed regs and the possibility of adding some clarity that we are speaking strictly about paraprofessionals as eligible employees under this act and under these regs. As the proposal sits I think it would possible potentially for someone to interpret the definitions as they are currently written to be more extensive than just paraprofessionals and that would really be the only suggestion and comment I would have to make. Thank you.

We are adjourning for today. We have one commenter, Henry Zaccardi and that is all we had today. It is 10:50 am and we are concluding this hearing.