



March 3, 2014

Senator Andres Ayala, Co-Chair  
Representative Selim G. Noujaim, Co-Chair  
Legislative Regulation Review Committee  
Room 011  
Capitol Building  
Hartford, CT 06106

**Re: Department of Labor – Regulations Implementing Family and Medical Leave for Paraprofessionals**

Dear Senator Ayala and Representative Noujaim:

In accordance with Section 4-170(b) of the Connecticut General Statutes, I am submitting for your approval the above-referenced proposed regulations. On November 6, 2013, the Department gave notice on the Secretary of State's website of its intent to adopt the proposed regulations. A copy of the notice of intent is enclosed. A public hearing was held at the Department of Labor on December 11, 2013. A transcript of that hearing is enclosed, as well as the fiscal note. Entities requesting copies of the regulation were provided with copies of the regulation. The Department received one oral comment and no written comments. The oral comment was incorporated into the proposed regulations. The fiscal note was revised for consistency with the fiscal analysis prepared by the Office of Fiscal Analysis.

In the event you should need any further information or assistance with respect to these regulations, please do not hesitate to contact Attorney Jennifer Devine, Office of Program Policy, at (860) 263-6755.

Sincerely,

A handwritten signature in cursive script, reading "Sharon M. Palmer", is written over a horizontal line.

Sharon M. Palmer  
Commissioner