



QUESTIONS FOR WORKERS' COMPENSATION COMMISSION ADVISORY BOARD NOMINEE

By: Lee R. Hansen, Associate Analyst

STRUCTURE AND DUTIES

- The board consists of eight members appointed by the governor and confirmed by both chambers of the General Assembly. They serve staggered four-year terms.
- Four members must represent employers, including a representative of a major general hospital. Four must represent employees, including an individual who has suffered an extensive disability arising from his or her employment. The eight appointed members then choose a ninth impartial member who serves as the chairperson ([CGS § 31-280a](#)).
- The chairman of the Workers' Compensation Commission must consult with the board before adopting a budget, a plan of operations, or regulations to carry out the commission's duties. Among other things, the board must also (1) help evaluate each compensation commissioner's performance and submit written recommendations for their re-appointment to the governor, (2) advise on the list of physicians available for examinations of injured workers, and (3) advise on standards for approval and removal of physicians from the list ([CGS § 31-280\(b\)](#)).

QUESTIONS

1. What experiences and background do you bring to this position that will help the state's workers' compensation commission function better?
2. Do you believe that the state's workers' compensation system is adequately addressing the needs of injured workers and their employers? Do those needs agree or are they in conflict?
3. Is fraud a problem in the workers' compensation system, and does the advisory board have a role in trying to prevent it?
4. Many employees navigating the workers' compensation system complain that their employers and insurers create undue delays in processing their claims or approving necessary medical procedures. Do you feel that these types of complaints are often valid? What can the advisory board and commission do to address them?
5. Given the traumatic nature of some recent incidents of workplace violence in the state, do you think the workers' compensation system should be doing more to help workers who suffer solely mental or emotional injuries in the workplace? Do you think the workers' compensation system, as presently constituted, is capable of handling these types of claims? What, if any, changes to the system would you recommend?
6. When board members interview compensation commissioners as part of the reappointment process, how will you evaluate whether a commissioner has done a good job? For what reasons, and under what circumstances, would you recommend a commissioner not be re-nominated? To what extent would you consider the broader implications of a commissioner's decisions? Is the current number of commissioners sufficient to handle the state's caseload in a timely manner?
7. Are there a sufficient number of physicians currently participating and available for workers' compensation cases in the state? Does the state have any problems keeping enough physicians involved? What criteria and standards do you consider important when determining a physician's eligibility to be an independent examiner?
8. The state currently uses a fee schedule to limit a physician's workers' compensation-related charges, but it does not do the same for hospital charges. Do you think imposing a fee schedule for hospitals would help limit hospital-related costs?

9. Connecticut typically has some of the most expensive workers' compensation insurance rates in the nation. What role can the board play in trying to reduce or minimize workers' compensation costs for employers? How do you view the workers' compensation system's importance in contributing to the state's overall economic climate?
10. Do you see any areas in which the board's role should be expanded?

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