



**Public Hearing Testimony of  
Andy Condon, Director of Research and Information  
Connecticut Department of Labor  
Program Review and Investigations Committee  
October 1, 2014**

Good Afternoon Senator Kissel, Representative Mushinsky, Senator Fonfara, Representative Carpino and members of the Program Review and Investigations Committee. Thank you for the opportunity to provide you with public hearing testimony regarding your **Higher Education Certificate Programs Study**.

My name is Andy Condon, Director of Research and Information for the Connecticut Department of Labor. The Connecticut Department of Labor's Office of Research gathers, analyzes, and disseminates information on the economy, workforce and careers that is used to evaluate the economic health of Connecticut, to support and promote state workforce development activities, and to assist students and job seekers in making career choices. We recognize that the employment, occupational and other data we collect and analyze are essential for career decision-making and for establishing workforce-training opportunities. We are committed to providing the highest quality and relevant information about the economy, workforce and careers in Connecticut in order to support the State's business community, workers, students, policy makers and all others making informed decisions about their future and the future of Connecticut.

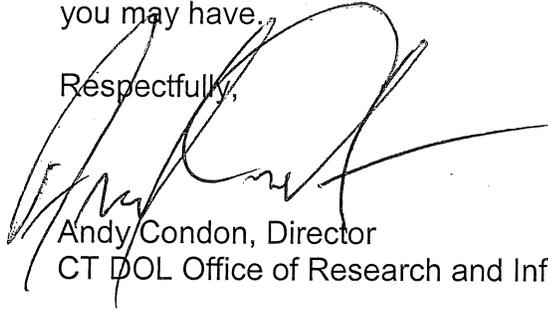
Since the scope of the Higher Education Certificate Programs Study, among other things, is to "examine the effectiveness of postsecondary certificate programs in meeting workforce demands offered in four settings: 1) community-technical colleges; 2) Connecticut State University System; 3) Charter Oak State College; and 4) private occupational schools", the Department of Labor's Office of Research and Information is playing an important role in this study by:

- 1) Working with the BOR we are providing matched data sets which relate educational outcomes to workforce outcomes including industries of employment and pre / post training wage levels and differentials.
- 2) Estimating the near future workforce needs based on our Occupational Projections Program for those occupations where certificate training programs are available.

- 3) Using our TEPS (Training & Education Planning System) program to estimate if the training pipeline of certificate candidates is appropriate for the apparent demand for those occupations in the workforce.

I hope that this information and tools provided by the Connecticut Department of Labor will assist in your efforts to address the study's goals. Thank you for the opportunity to provide testimony today. I am available to answer any questions you may have.

Respectfully,

A handwritten signature in black ink, appearing to read 'Andy Condon', written over the typed name and title.

Andy Condon, Director  
CT DOL Office of Research and Information