

**Bill History**  
**Session Year 2014**  
**Substitute for Raised H.B. No. 5071**

[Bill Analysis for File Copy 16](#)   [File No. 16 \[pdf\]](#)  
[Fiscal Note for File Copy 16](#)   [LAB Joint Fav. Rpt](#)  
[Raised Bill \[pdf\]](#)   [LAB Joint Favorable Substitute \[pdf\]](#)  
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**Introducer(s):**

Labor and Public Employees Committee

**Title:** AN ACT CONCERNING CIVIL ACTIONS AGAINST AN EMPLOYER FOR FAILURE TO PAY WAGES OR COMPENSATION.

**Statement of Purpose:** To allow employees or labor organizations to recover twice the full amount of damages associated with an employer's failure to pay wages unless the employer can demonstrate a good faith belief that it was complying with the law and to clarify the time period the administrator may use to calculate damages when any person, firm or corporation has wilfully failed to declare the payment of wages on payroll records.

**Bill History:**

02/10/14 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee  
02/13/14 PUBLIC HEARING 02/18  
03/04/14 JOINT FAVORABLE SUBSTITUTE  
03/06/14 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE  
03/12/14 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 03/17/14-5:00 PM  
03/18/14 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE  
03/18/14 FAVORABLE REPORT, TABLED FOR THE CALENDAR, HOUSE  
03/18/14 HOUSE CALENDAR NUMBER 31  
03/18/14 FILE NUMBER 16  
04/04/14 REFERRED BY HOUSE TO COMMITTEE ON Judiciary Committee

**Co-sponsor(s):**