
OLR Bill Analysis

sSB 318

AN ACT CONCERNING ELECTRONIC PREVAILING WAGE NOTICES, INFORMATION AND RECORDS.

SUMMARY:

This bill allows certain records, notices, and certifications required on prevailing wage jobs to be submitted, maintained, or certified electronically. Specifically, it allows:

1. employers to electronically submit their monthly certified payroll records to the contracting state or local agency;
2. employers to keep, maintain, and preserve these payroll records in an electronic format;
3. a contracting state or local agency to electronically notify a contractor that it is terminating the contractor's right to work on the job for the contractor's, or a subcontractor's, failure to pay the required prevailing wages; and
4. a contracting state or local agency to electronically notify the labor commissioner that it has terminated such a contractor's right to work on a job.

Current law requires an employer submitting a certified payroll to include an original signed statement indicating that the payroll is correct and the employer has met other requirements. The bill removes the requirement for an original statement, thus allowing it to also be submitted electronically.

Current law requires a contracting state or local agency to certify a prevailing wage job's total cost to the labor commissioner before awarding any contract subject to prevailing wage requirements. The bill expands this to require a certification before awarding any of the

job's purchase orders, bid packages, or other designations subject to prevailing wage requirements. It allows all of them to be certified electronically.

EFFECTIVE DATE: July 1, 2015

BACKGROUND

Prevailing Wage Requirements

The state's prevailing wage law requires contractors on certain state or municipal public works projects to pay prevailing hourly wages to their mechanics, laborers, or other workers. This requirement applies to repair and renovation projects costing \$100,000 or more and new construction projects costing \$400,000 or more. Contractors on these projects must submit monthly certified payrolls to the contracting state or local agency verifying that they have met the law's requirements.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 10 Nay 0 (03/18/2014)