
OFA Bill Analysis

HR 5

RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE OFFICE OF EARLY CHILDHOOD AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION (CSEA-SEIU LOCAL 2001).

SUMMARY:

The resolution is between the Office of Early Childhood (OEC) and the Connecticut State Employees Association (CSEA- SEIU Local 2001). This award covers four years for the period January 1, 2014 through June 30, 2017 and applies to family child care providers (home-based providers only).

EFFECTIVE DATE: January 1, 2014

BACKGROUND

Public Act 12-33

PA 12-33 allows family child care providers paid by the state's Care4Kids program and personal care attendants (PCAs) to collectively bargain with the state through an employee organization (i.e., a union) over reimbursement rates, benefits, payment procedures, contract grievance arbitration, training, professional development, and other requirements and opportunities. It explicitly states that child care providers and PCAs are not state employees and, except for the bargaining rights provided in the act, do not have the rights, obligations, privileges, and immunities statutorily provided to state employees. It also requires the General Assembly to affirmatively approve any contract or arbitration award that would require additional appropriations to maintain existing service levels.

COMMITTEE ACTION

Appropriations Committee

House Favorable

Yea 23 Nay 15 (03/12/2014)