



General Assembly

Amendment

February Session, 2014

LCO No. 3056

SB0003203056SR0

Offered by:
SEN. KISSEL, 7th Dist.

To: Senate Bill No. 32

File No. 24

Cal. No. 66

"AN ACT CONCERNING WORKING FAMILIES' WAGES."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Subsection (i) of section 31-58 of the 2014 supplement to
4 the general statutes is repealed and the following is substituted in lieu
5 thereof (*Effective July 1, 2014*):

6 (i) "Minimum fair wage" in any industry or occupation in this state
7 means a wage of not less than six dollars and seventy cents per hour,
8 and effective January 1, 2003, not less than six dollars and ninety cents
9 per hour, and effective January 1, 2004, not less than seven dollars and
10 ten cents per hour, and effective January 1, 2006, not less than seven
11 dollars and forty cents per hour, and effective January 1, 2007, not less
12 than seven dollars and sixty-five cents per hour, and effective January
13 1, 2009, not less than eight dollars per hour, and effective January 1,
14 2010, not less than eight dollars and twenty-five cents per hour, and
15 effective January 1, 2014, not less than eight dollars and seventy cents

16 per hour, and effective January 1, 2015, not less than nine dollars per
17 hour or one-half of one per cent rounded to the nearest whole cent
18 more than the highest federal minimum wage, whichever is greater,
19 except as may otherwise be established in accordance with the
20 provisions of this part. Effective July 1, 2016, and not later than each
21 July fifteenth thereafter, the Labor Commissioner shall announce an
22 adjustment in the minimum fair wage which shall be equal to the
23 percentage increase between the last complete calendar year and the
24 previous calendar year in the consumer price index for urban wage
25 earners and clerical workers in the northeast urban area of New York-
26 Northern New Jersey-Long Island, NY-NJ-CT-PA, with no seasonal
27 adjustment, as calculated by the United States Department of Labor's
28 Bureau of Labor Statistics, with the amount of the minimum fair wage
29 increase rounded to the nearest five cents. The minimum fair wage
30 plus the adjustment announced by the Labor Commissioner on July
31 fifteenth shall become the new minimum fair wage and shall be
32 effective on the January first immediately following. All wage orders
33 in effect on October 1, 1971, wherein a lower minimum fair wage has
34 been established, are amended to provide for the payment of the
35 minimum fair wage herein established except as hereinafter provided.
36 Whenever the highest federal minimum wage is increased, the
37 minimum fair wage established under this part shall be increased to
38 the amount of said federal minimum wage plus one-half of one per
39 cent more than said federal rate, rounded to the nearest whole cent,
40 effective on the same date as the increase in the highest federal
41 minimum wage, and shall apply to all wage orders and administrative
42 regulations then in force. The rates for learners, beginners, and persons
43 under the age of eighteen years shall be not less than eighty-five per
44 cent of the minimum fair wage for the first two hundred hours of such
45 employment and equal to the minimum fair wage thereafter, except
46 institutional training programs specifically exempted by the
47 commissioner."

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>July 1, 2014</i>	31-58(i)
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