



General Assembly

February Session, 2014

**Amendment**

LCO No. 4251

**\*HB0527404251HDO\***

Offered by:

REP. PERONE, 137<sup>th</sup> Dist.  
REP. NAFIS, 27<sup>th</sup> Dist.  
REP. RITTER E., 38<sup>th</sup> Dist.  
REP. MUSHINSKY, 85<sup>th</sup> Dist.

To: Subst. House Bill No. 5274

File No. 402

Cal. No. 236

**"AN ACT CONCERNING UNEMPLOYED INDIVIDUALS AND  
DISCRIMINATORY HIRING PRACTICES."**

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1 Strike lines 10 to 14, inclusive, in their entirety and insert the  
2 following in lieu thereof:

3 "(2) "Employment agency" means an employment agency, as  
4 defined in section 31-129 of the general statutes, and any agent,  
5 representative or designee of such employment agency;"

6 Strike lines 21 to 27, inclusive, in their entirety and insert the  
7 following in lieu thereof:

8 "(1) Publish in print, on the Internet or in any other medium, an  
9 advertisement or announcement for any job vacancy in this state that  
10 includes any provision stating or indicating that: (A) An individual's  
11 status as unemployed disqualifies such individual for a job, (B) such  
12 employer will not consider an individual for employment based on

13 such individual's status as unemployed, or (C) the qualifications for a  
14 job include current employment;"

15 Strike lines 34 to 39, inclusive, in their entirety and insert the  
16 following in lieu thereof:

17 "(1) Publish in print, on the Internet or in any other medium, an  
18 advertisement or announcement for any job vacancy in this state that  
19 includes any provision stating or indicating that: (A) An individual's  
20 status as unemployed disqualifies such individual for a job, (B) an  
21 employer will not consider an individual for employment based on  
22 such individual's status as unemployed, or (C) the qualifications for a  
23 job include current employment;"

24 Strike lines 69 to 85, inclusive, in their entirety and insert the  
25 following in lieu thereof:

26 "(e) Any individual aggrieved by a violation of subsection (b) or (c)  
27 of this section may file a complaint with the Labor Commissioner. Any  
28 employer, employment agency or temporary help service that the  
29 commissioner finds to be in violation of subsection (b) or (c) of this  
30 section may be liable to the Labor Department for a civil penalty of not  
31 more than five hundred dollars for the first violation of subsection (b)  
32 or (c) of this section and not more than one thousand dollars for each  
33 subsequent violation of said subsections. In setting a civil penalty for  
34 any violation in a particular case, the Labor Commissioner shall  
35 consider all factors that the commissioner deems relevant.

36 (f) The Attorney General, upon complaint of the Labor  
37 Commissioner, shall institute civil actions to recover the penalties  
38 provided for under subsection (e) of this section."