



General Assembly

Substitute Bill No. 179

February Session, 2014



**AN ACT CONCERNING THE ALZHEIMER'S DISEASE AND DEMENTIA
TASK FORCE'S RECOMMENDATIONS ON TRAINING.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 19a-522c of the 2014 supplement to the general
2 statutes is repealed and the following is substituted in lieu thereof
3 (*Effective October 1, 2014*):

4 (a) A nursing home administrator of a chronic and convalescent
5 nursing home or a rest home with nursing supervision shall ensure
6 that all facility staff receive annual in-service training in an area
7 specific to the needs of the patient population at such facilities,
8 including patients' fear of retaliation from employees or others. A
9 nursing home administrator shall ensure that any person conducting
10 the in-service training is familiar with needs of the patient population
11 at the facility, provided such training need not be conducted by a
12 qualified social worker or qualified social worker consultant. A
13 nursing home administrator shall ensure that the in-service training in
14 patients' fear of retaliation includes discussion of (1) patients' rights to
15 file complaints and voice grievances, (2) examples of what might
16 constitute or be perceived as employee retaliation against patients, and
17 (3) methods of preventing employee retaliation and alleviating
18 patients' fear of such retaliation. [In accordance with section 19a-36, the
19 Commissioner of Public Health shall amend the Public Health Code in

20 conformity with the provisions of this section.]

21 (b) A nursing home administrator of a chronic and convalescent
22 nursing home or a rest home with nursing supervision shall designate
23 one staff person in each such home to review and make
24 recommendations to the administrator concerning residents with
25 dementia, including, but not limited to: (1) Factors which affect person-
26 centered care, (2) wellness indicators, and (3) staff training programs
27 for dementia care capability. The designated staff person shall monitor
28 implementation of approved recommendations.

29 (c) A nursing home administrator of a chronic and convalescent
30 nursing home or a rest home with nursing supervision shall ensure
31 that all facility staff receive training upon employment and annually
32 thereafter in Alzheimer's disease and dementia symptoms and care.

33 (d) In accordance with section 19a-36, the Commissioner of Public
34 Health shall amend the Public Health Code to implement the
35 provisions of this section.

36 Sec. 2. (NEW) (*Effective October 1, 2014*) Each home health agency,
37 residential care home and assisted living services agency, as those
38 terms are defined in section 19a-490 of the general statutes, and each
39 licensed hospice care organization operating pursuant to section 19a-
40 122b of the general statutes shall provide training and education on
41 Alzheimer's disease and dementia symptoms and care to all staff
42 providing direct care upon employment and annually thereafter. The
43 Commissioner of Public Health shall adopt regulations, in accordance
44 with the provisions of chapter 54 of the general statutes, to implement
45 the provisions of this section.

46 Sec. 3. Subsection (b) of section 17a-227 of the general statutes is
47 repealed and the following is substituted in lieu thereof (*Effective*
48 *October 1, 2014*):

49 (b) The commissioner shall adopt regulations, in accordance with
50 the provisions of chapter 54, to insure the comfort, safety, adequate

51 medical care and treatment of such persons at the residential facilities
52 described in subsection (a) of this section. Such regulations shall
53 include requirements that: (1) All residential facility staff be certified in
54 cardiopulmonary resuscitation in a manner and time frame prescribed
55 by the commissioner; (2) records of staffing schedules and actual staff
56 hours worked, by residential facility, be available for inspection by the
57 department upon advance notice; (3) each residential facility develop
58 and implement emergency plans and staff training to address
59 emergencies that may pose a threat to the health and safety of the
60 residents of the facility; (4) department staff verify during quality
61 service reviews and licensing inspections, that (A) staff is adequately
62 trained to respond in an emergency, and (B) a summary of information
63 on each resident is available to emergency medical personnel for use in
64 an emergency; [and] (5) all residential facilities serving persons with
65 Down syndrome fifty years of age or older have at least one staff
66 member trained in Alzheimer's disease and dementia symptoms and
67 care; and (6) not less than one-half of the quality service reviews,
68 licensing inspections or facility visits conducted by the department
69 after initial licensure are unannounced.

70 Sec. 4. Section 19a-562a of the general statutes is repealed and the
71 following is substituted in lieu thereof (*Effective October 1, 2014*):

72 (a) Each nursing home facility that is not a residential care home or
73 an Alzheimer's special care unit or program shall annually provide a
74 minimum of two hours of training in pain recognition and
75 administration of pain management techniques to all licensed and
76 registered direct care staff and nurse's aides who provide direct patient
77 care to residents.

78 (b) Each Alzheimer's special care unit or program shall annually
79 provide Alzheimer's and dementia specific training to all licensed and
80 registered direct care staff and nurse's aides who provide direct patient
81 care to residents enrolled in the Alzheimer's special care unit or
82 program. Such requirements shall include, but not be limited to, (1) not
83 less than eight hours of dementia-specific training, which shall be

84 completed not later than six months after the date of employment or, if
85 the date of employment is on or after the effective date of this section,
86 not later than one hundred twenty days after the date of employment
87 and not less than eight hours of such training annually thereafter, and
88 (2) annual training of not less than two hours in pain recognition and
89 administration of pain management techniques for direct care staff.

90 (c) Each Alzheimer's special care unit or program shall annually
91 provide a minimum of one hour of Alzheimer's and dementia specific
92 training to all unlicensed and unregistered staff, except nurse's aides,
93 who provide services and care to residents enrolled in the Alzheimer's
94 special care unit or program. For such staff hired on or after October 1,
95 2007, such training shall be completed not later than six months after
96 the date of employment and, for such staff hired on or after the
97 effective date of this section, not later than one hundred twenty days
98 after the date of employment.

99 Sec. 5. Subsection (b) of section 19a-512 of the general statutes is
100 repealed and the following is substituted in lieu thereof (*Effective*
101 *November 1, 2014*):

102 (b) Minimum education and training requirements for applicants for
103 licensure are as follows:

104 (1) Each person other than an applicant for renewal, applying prior
105 to February 1, 1985, shall have completed: (A) A program so designed
106 as to content and so administered as to present sufficient knowledge of
107 the needs to be properly served by nursing homes, laws and
108 regulations governing the operation of nursing homes and the
109 protection of the interest of patients therein and the elements of good
110 nursing home administration, or presented evidence satisfactory to the
111 Department of Public Health of sufficient education and training in the
112 foregoing fields; and (B) a one-year residency period under the joint
113 supervision of a duly licensed nursing home administrator in an
114 authorized nursing home and an accredited institution of higher
115 education, approved by said department, which period may

116 correspond to one academic year in such accredited institution. The
117 supervising administrator shall submit such reports as may be
118 required by the department on the performance and progress of such
119 administrator-in-training, on forms provided by the department. This
120 subdivision shall not apply to any person who has successfully
121 completed a program of study for a master's degree in nursing home
122 administration or in a related health care field and who has been
123 awarded such degree from an accredited institution of higher learning.

124 (2) Each such person applying on or after February 1, 1985, in
125 addition to the requirements of subdivision (1) of this subsection, shall
126 either (A) have a baccalaureate degree in any area and have completed
127 a course in long-term care administration approved by the department,
128 or (B) have a master's degree in long-term care administration or in a
129 related health care field approved by the commissioner.

130 (3) Each such person applying on or after the effective date of this
131 section, in addition to the requirements of subdivisions (1) and (2) of
132 this subsection, shall have completed training in Alzheimer's disease
133 and dementia symptoms and care.

134 Sec. 6. Section 19a-513 of the general statutes is repealed and the
135 following is substituted in lieu thereof (*Effective November 1, 2014*):

136 In order to be eligible for licensure by endorsement pursuant to
137 sections 19a-511 to 19a-520, inclusive, a person shall submit an
138 application for endorsement licensure on a form provided by the
139 department, together with a fee of two hundred dollars, and meet the
140 following requirements: (1) Hold a current license in good standing as
141 a nursing home administrator in another state that was issued on the
142 basis of holding, at a minimum, a baccalaureate degree and having
143 passed the examination required for licensure in such state; [and] (2)
144 have practiced as a licensed nursing home administrator for not less
145 than twelve months within the twenty-four-month period preceding
146 the date of the application; and (3) have received training or education
147 in long-term care, including, but not limited to, Alzheimer's disease

148 and dementia symptoms and care or have certified, in writing,
149 agreement to receive such training or education not later than one
150 hundred twenty days after license issuance. No license shall be issued
151 under this section to any applicant against whom disciplinary action is
152 pending or who is the subject of an unresolved complaint.

153 Sec. 7. Subsection (b) of section 19a-515 of the general statutes is
154 repealed and the following is substituted in lieu thereof (*Effective*
155 *October 1, 2014*):

156 (b) Each licensee shall complete a minimum of forty hours of
157 continuing education every two years, including, but not limited to,
158 training in Alzheimer's disease and dementia symptoms and care.
159 Such two-year period shall commence on the first date of renewal of
160 the licensee's license after January 1, 2004. The continuing education
161 shall be in areas related to the licensee's practice. Qualifying
162 continuing education activities are courses offered or approved by the
163 Connecticut Association of Healthcare Facilities, LeadingAge
164 Connecticut, Inc., the Connecticut Assisted Living Association, the
165 Connecticut Alliance for Subacute Care, Inc., the Connecticut Chapter
166 of the American College of Health Care Administrators, the
167 Association For Long Term Care Financial Managers, the Alzheimer's
168 Association or any accredited college or university, or programs
169 presented or approved by the National Continuing Education Review
170 Service of the National Association of Boards of Examiners of Long
171 Term Care Administrators, or by federal or state departments or
172 agencies.

173 Sec. 8. Subsection (a) of section 19a-519 of the general statutes is
174 repealed and the following is substituted in lieu thereof (*Effective*
175 *October 1, 2014*):

176 (a) The Commissioner of Public Health shall adopt regulations, in
177 accordance with the provisions of chapter 54, with respect to standards
178 for: (1) Approval of institutions of higher education, (2) course or
179 degree requirements, or both, for licensing and renewal of licenses,

180 which requirements shall include, but not be limited to, nursing home
181 administration, management behavior, financial management,
182 business administration, psychosocial behavior, [and] gerontology,
183 Alzheimer's disease and dementia, (3) the residency training program,
184 and (4) reinstatement of individuals who fail to renew their licenses
185 upon expiration, as provided in section 19a-515, to carry out the
186 provisions of sections 19a-511 to 19a-520, inclusive.

187 Sec. 9. Subsection (b) of section 20-10b of the 2014 supplement to the
188 general statutes is repealed and the following is substituted in lieu
189 thereof (*Effective October 1, 2014*):

190 (b) Except as otherwise provided in subsections (d), (e) and (f) of
191 this section, a licensee applying for license renewal shall earn a
192 minimum of fifty contact hours of continuing medical education
193 within the preceding twenty-four-month period. Such continuing
194 medical education shall (1) be in an area of the physician's practice; (2)
195 reflect the professional needs of the licensee in order to meet the health
196 care needs of the public; and (3) during the first renewal period in
197 which continuing medical education is required and not less than once
198 every six years thereafter, include at least one contact hour of training
199 or education in each of the following topics: (A) Infectious diseases,
200 including, but not limited to, acquired immune deficiency syndrome
201 and human immunodeficiency virus, (B) risk management, (C) sexual
202 assault, (D) domestic violence, (E) cultural competency, [and] (F)
203 behavioral health, and (G) Alzheimer's disease and dementia
204 symptoms and care. For purposes of this section, qualifying continuing
205 medical education activities include, but are not limited to, courses
206 offered or approved by the American Medical Association, American
207 Osteopathic Medical Association, Connecticut Hospital Association,
208 Connecticut State Medical Society, county medical societies or
209 equivalent organizations in another jurisdiction, educational offerings
210 sponsored by a hospital or other health care institution or courses
211 offered by a regionally accredited academic institution or a state or
212 local health department. The commissioner may grant a waiver for not

213 more than ten contact hours of continuing medical education for a
214 physician who: (i) Engages in activities related to the physician's
215 service as a member of the Connecticut Medical Examining Board,
216 established pursuant to section 20-8a; (ii) engages in activities related
217 to the physician's service as a member of a medical hearing panel,
218 pursuant to section 20-8a; or (iii) assists the department with its duties
219 to boards and commissions as described in section 19a-14.

220 Sec. 10. Subsection (b) of section 7-294o of the general statutes is
221 repealed and the following is substituted in lieu thereof (*Effective*
222 *October 1, 2014*):

223 (b) Each police basic or review training program conducted or
224 administered by the Division of State Police within the Department of
225 Emergency Services and Public Protection, the Police Officer Standards
226 and Training Council or a municipal police department shall include
227 training in (1) the policy developed pursuant to subsection (a) of this
228 section, [and training in] (2) the use of the National Missing and
229 Unidentified Persons System created by the Office of Justice Program's
230 National Institute of Justice, and (3) cognitive disorders and diseases,
231 including, but not limited to, Alzheimer's disease and dementia
232 symptoms and care.

233 Sec. 11. Subdivision (6) of subsection (b) of section 17b-403 of the
234 2014 supplement to the general statutes is repealed and the following
235 is substituted in lieu thereof (*Effective October 1, 2014*):

236 (6) Provide administrative and technical assistance to
237 representatives [to assist the representatives in participating in the
238 program] and training in areas including, but not limited to,
239 Alzheimer's disease and dementia symptoms and care;

240 Sec. 12. Section 45a-77 of the general statutes is amended by adding
241 subsection (g) as follows (*Effective October 1, 2014*):

242 (NEW) (g) The Probate Court Administrator shall develop a plan to
243 offer training to probate judges, paid conservators and other

244 fiduciaries in diseases and disorders affecting the judgment of a
 245 person, including, but not limited to, Alzheimer's disease and
 246 dementia.

247 Sec. 13. (NEW) (*Effective October 1, 2014*) The Commissioner of Social
 248 Services shall ensure that all employees assigned to the Department of
 249 Social Service's protective services for the elderly program who
 250 directly interact with elderly persons receive annual training in
 251 Alzheimer's disease and dementia symptoms and care.

252 Sec. 14. Subsection (a) of section 19a-195a of the 2014 supplement to
 253 the general statutes is repealed and the following is substituted in lieu
 254 thereof (*Effective October 1, 2014*):

255 (a) The Commissioner of Public Health shall adopt regulations in
 256 accordance with the provisions of chapter 54 to provide that
 257 emergency medical technicians shall be recertified every three years.
 258 For the purpose of maintaining an acceptable level of proficiency, each
 259 emergency medical technician who is recertified for a three-year
 260 period shall complete thirty hours of refresher training approved by
 261 the commissioner, or meet such other requirements as may be
 262 prescribed by the commissioner. The refresher training or other
 263 requirements shall include, but not be limited to, training in
 264 Alzheimer's disease and dementia symptoms and care.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2014</i>	19a-522c
Sec. 2	<i>October 1, 2014</i>	New section
Sec. 3	<i>October 1, 2014</i>	17a-227(b)
Sec. 4	<i>October 1, 2014</i>	19a-562a
Sec. 5	<i>November 1, 2014</i>	19a-512(b)
Sec. 6	<i>November 1, 2014</i>	19a-513
Sec. 7	<i>October 1, 2014</i>	19a-515(b)
Sec. 8	<i>October 1, 2014</i>	19a-519(a)
Sec. 9	<i>October 1, 2014</i>	20-10b(b)
Sec. 10	<i>October 1, 2014</i>	7-294o(b)

Sec. 11	<i>October 1, 2014</i>	17b-403(b)(6)
Sec. 12	<i>October 1, 2014</i>	45a-77
Sec. 13	<i>October 1, 2014</i>	New section
Sec. 14	<i>October 1, 2014</i>	19a-195a(a)

AGE *Joint Favorable Subst.*

PH *Joint Favorable*

JUD *Joint Favorable*