



General Assembly

**Governor's Bill No. 32**

February Session, 2014

LCO No. 520



Referred to Committee on LABOR AND PUBLIC  
EMPLOYEES

Introduced by:

SEN. WILLIAMS, 29<sup>th</sup> Dist.

SEN. LOONEY, 11<sup>th</sup> Dist.

REP. SHARKEY, 88<sup>th</sup> Dist.

REP. ARESIMOWICZ, 30<sup>th</sup> Dist.

***AN ACT CONCERNING WORKING FAMILIES' WAGES.***

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. Subsection (i) of section 31-58 of the 2014 supplement to  
2 the general statutes is repealed and the following is substituted in lieu  
3 thereof (*Effective July 1, 2014*):

4 (i) "Minimum fair wage" in any industry or occupation in this state  
5 means a wage of not less than six dollars and seventy cents per hour,  
6 and effective January 1, 2003, not less than six dollars and ninety cents  
7 per hour, and effective January 1, 2004, not less than seven dollars and  
8 ten cents per hour, and effective January 1, 2006, not less than seven  
9 dollars and forty cents per hour, and effective January 1, 2007, not less  
10 than seven dollars and sixty-five cents per hour, and effective January  
11 1, 2009, not less than eight dollars per hour, and effective January 1,  
12 2010, not less than eight dollars and twenty-five cents per hour, and

13 effective January 1, 2014, not less than eight dollars and seventy cents  
 14 per hour, and effective January 1, 2015, not less than nine dollars and  
 15 fifteen cents per hour, and effective January 1, 2016, not less than nine  
 16 dollars and sixty cents per hour, and effective January 1, 2017, not less  
 17 than ten dollars and ten cents per hour or one-half of one per cent  
 18 rounded to the nearest whole cent more than the highest federal  
 19 minimum wage, whichever is greater, except as may otherwise be  
 20 established in accordance with the provisions of this part. All wage  
 21 orders in effect on October 1, 1971, wherein a lower minimum fair  
 22 wage has been established, are amended to provide for the payment of  
 23 the minimum fair wage herein established except as hereinafter  
 24 provided. Whenever the highest federal minimum wage is increased,  
 25 the minimum fair wage established under this part shall be increased  
 26 to the amount of said federal minimum wage plus one-half of one per  
 27 cent more than said federal rate, rounded to the nearest whole cent,  
 28 effective on the same date as the increase in the highest federal  
 29 minimum wage, and shall apply to all wage orders and administrative  
 30 regulations then in force. The rates for learners, beginners, and persons  
 31 under the age of eighteen years shall be not less than eighty-five per  
 32 cent of the minimum fair wage for the first two hundred hours of such  
 33 employment and equal to the minimum fair wage thereafter, except  
 34 institutional training programs specifically exempted by the  
 35 commissioner.

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2014	31-58(i)

**LAB**      *Joint Favorable*

**APP**      *Joint Favorable*