



General Assembly

**Substitute Bill No. 5280**

February Session, 2014



**AN ACT CONCERNING EXECUTIVE EMPLOYEE COMPENSATION.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2014*) (a) For purposes of this  
2 section, "employer" means any person, firm, business, educational  
3 institution, nonprofit agency, corporation, limited liability company or  
4 other entity that employs fifty or more individuals in the state, and  
5 "employee" means an individual engaged in service to an employer in  
6 the business of the employer and shall exclude the board of directors,  
7 chief executive officer, officers, owner, president and executive staff of  
8 an employer.

9 (b) On and after January 1, 2015, any employer that compensates  
10 any member of the board of directors, chief executive officer, officer,  
11 owner, president or executive staff member in any calendar year at a  
12 rate greater than or equal to fifty times the average annual  
13 compensation of the employer's employees in such calendar year shall  
14 not be eligible for any tax credit, tax exemption, abatement or financial  
15 assistance under title 12 or 32 of the general statutes to be realized in  
16 such calendar year.

17 (c) The provisions of subsection (b) of this section shall not apply to  
18 any tax credit, tax exemption, abatement or financial assistance under  
19 title 12 or 32 of the general statutes realized prior to January 1, 2015,

20 even if such tax credit, tax exemption, abatement or financial assistance  
21 remains in effect on or after January 1, 2015.

This act shall take effect as follows and shall amend the following sections:		
---	--	--

Section 1	<i>October 1, 2014</i>	New section
-----------	------------------------	-------------

**LAB**      *Joint Favorable Subst.*