

**Senate Bill 222
Labor & Public Employees Committee
Public Hearing: 2/27/14**

TO: MEMBERS OF THE LABOR & PUBLIC EMPLOYEES COMMITTEE

**FROM: ROBERT SHEA for the ASSOCIATION OF MANAGERIAL
EMPLOYEES IN CONNECTICUT STATE SERVICE (AMECSS)**

DATE: FEBRUARY 27, 2014

**RE: PLEASE SUPPORT SENATE BILL 222 – AN ACT CONCERNING THE
DEFINITION OF MANAGERIAL EMPLOYEE**

Dear Friends:

My firm has the honor to represent AMECSS – an association of dedicated state managers and employees who provide important services to Connecticut taxpayers throughout our state agencies and departments.

We are respectfully requesting you to SUPPORT Senate Bill 222, which has 2 sections:

Section 1. Amends the current law under subsection 5-200(p) to require (by changing the word “may” to “shall”) that certain nonunion/managerial employees receive similar treatment as compared to union employees who have collective bargaining rights. This provision will help to ensure that more nonunion state employees will be treated on par with their union brothers and sisters who work in state service.

Section 2. Amends the current definition of a “managerial employee” to ensure that only the people who are truly “managers” in all of our state agencies (not just higher ed.) will be classified as such under our law. Going forward, more people will instead be classified as “employees.” The benefits of this proposed change are twofold: (1) there will be fewer people classified as managers –thereby curtailing the claims that there are “too many managers;” and (2) the people who will now be classified as “employees” will be able under our law to join a state employee labor union and enjoy the benefits of collective bargaining and the camaraderie with other union members. This same proposal was approved by the Labor & Public Employees Committee last session as Senate Bill 891 – but the bill was not called/recommitted in the Senate. We respectfully would like another opportunity to pursue this proposal in 2014.

Thank you for your SUPPORT of Senate Bill 222.