

**Bianca, Pam**

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**From:** Noreen Noll <noreennoll@sbcglobal.net>  
**Sent:** Wednesday, March 12, 2014 4:41 PM  
**To:** LABTestimony  
**Subject:** CT Domestic Worker Bill of Rights

890 Stratfield Road  
Fairfield, CT 06825

Dear Committee Members,

I am writing to express my support for the Connecticut Domestic Worker Bill of Rights which is being presented before you on March 13, 2014 in Bridgeport City Council Chambers.

The Domestic Worker Bill of Rights extends the same state protections to domestic workers that other employees are entitled to including minimum wage, overtime, worker's compensation, and protection against harassment and discrimination. It also creates the right to 1 day of rest every week, 7 days of rest every year and uninterrupted sleep time. It also requires employers to provide written notice of terms and conditions of employment. It prohibits employers from making impermissible deductions for meals and lodging or intruding upon a worker's privacy. I don't know how many of us would be able to tolerate some of the situations these people have had to deal with.

The bill of Rights would also benefit the employers as well as the state of Connecticut. By ensuring a safe, stable workplace for workers, employers will enjoy a reduced turnover rate, improved health and safety, and will receive the highest quality of care for their families and homes. They will also have clear guidelines on their responsibilities to their workers. Our communities, domestic workers and their families and the state will all benefit from the Domestic Worker Bill of Rights.

Please join New York, California and Hawaii in becoming one of the first states to create workplace rights and protections for domestic workers. These hard working people deserve it.

Noreen Noll