



AQUARION
Water Company

Stewards of the Environment™

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To: The Labor and Public Employees Committee:

My name is Charles V. Firlotte and I am the CEO of Aquarion Water Company of Connecticut.

I am writing to express my opposition to HB 5283, An Act Concerning Expansion of Family and Medical Leave, which would expand the state's family and medical leave law to allow employees to use it to care for extended family members.

Aquarion complies with current FMLA. We note that Connecticut already provides for greater periods of leave than federal law. In addition, Aquarion already provides generous sick time and vacation allotment that could be used for caring for extended family members. Adding extended family members to Connecticut's FMLA policy opens the door for abuse. This could potentially burden the Company and other businesses in our state, including many businesses who are Aquarion's customers.

We urge you to oppose HB 5283 because it will be harmful to our state's businesses and Connecticut's economy.

Thank you.

Charles V. Firlotte