

**Delvis Ann Delgado**  
**57 Fortress Street**  
**New Britain, CT 06053**  
**860-922-9866**

**delvisanndelgado@gmail.com**

February 17, 2014

RE: FORMATION OF A UNION

Dear Sir/Madam:

I am writing to ask for your support on legislation that will provide a basic human right to a group of employees currently denied a voice on the job, the right to form a union.

I am employed by the State of Connecticut, Berlin Probate Court located in New Britain, CT. Currently my vacation time, sick time, healthcare, retirement plans, and many other benefits of employment are under the control of an administrator in West Hartford, CT. I, as well as others, am afraid to speak up because if I do, I run the risk of being fired at will. A group of individuals who feel the same way have come together who would like to form a Union, but the law prohibits us from doing us.

I have been employed by the State of Connecticut for the past (11) eleven years. I enjoy my job and I am dedicated to it and the citizens of New Britain. As a single mother of a 5 year old, with a mortgage and other debt, I cannot afford to lose my job for any reason. I need the security, which I have been working towards, to not lose my employment if a different Judge is elected to this district. It is of great concern that the Clerks must work day in and day out not knowing if we have any job security. It is with a heavy heart that I request your assistance in this matter.

HB 5066, AN ACT CONCERNING CERTAIN WORKERS' RIGHTS TO COLLECTIVELY BARGAIN, would update state laws to give us the same rights as most other employees in the state. May I count on your support for this bill?

The Probate Court employees handle a wide range of cases and tasks. We are significantly underpaid compared to state employees who work in similar jobs, such as those that are employed by the state judicial sector. This is about updating state laws to better reflect our current working conditions and protect the benefits we work so hard for.

By giving us the ability to form a union, we will make sure that we are fairly compensated for our work and have the job security we deserve and have worked hard over the years to maintain. This legislation will give us the choice to form a union. It won't make us state employees, or cost the state any additional funds, but will provide us peace of mind.

Thank you in advance for you time and consideration in this very importantand delicate matter.

Sincerely yours,

Delvis Ann Delgado, Clerk