



*360 Captain Lewis Drive
Southington, CT 06489
860-953-8888
Fax 860-953-5877
CT S1-390692*

03/11/2014

Mr. Chairman and members of the General Law Committee:

I'm in favor of SB268. My name is Jeff Leone; I live in Berlin CT and have a business located in Southington, CT, Air Temp Mechanical Services, Inc. We have 27 full time employees that are residents of CT. These jobs are high paying jobs that range from \$40,000 per year to \$125,000 per year. We offer our employees and their families' health insurance which we pay 70% of the entire premium; we pay for the employees dental, life insurance, short term disability and long term disability 100%, and our employees get 7 paid holidays and up to five weeks of vacation. We invest a minimum of \$30,000 per year in training for our employees, we have a Safety program that keeps our employees safe at work and helps prevent on the job injuries. We currently have a .77 MOD rate which is the lowest allowable safety rate that the state allows (we work very hard at this). This mod rate gives Air Temp a 23% discount on our workman's comp insurance. What I'm trying to say is, WE DO NOT HIRE CHEAP LABOR and we invest in our employees by giving them a great wage and a safe work environment and free continuing education.

We have struggled over the years with the apprenticeship ratio as it has hindered our growth. When we have tried hiring additional apprentices and applied for ratio relief we have been denied. I have included the applications and letters from the Department of Labor denying relief. Why would the Department of Labor not want me to hire apprentices and put people to work? Currently we would hire at least two more full time apprentices but we are unable to do so because of the current ratio.

We complete our D-2 Apprentices at a rate of \$20.00 per hour; this rate is set by the Department of Labor. A D-2 apprenticeship is a two year program, so in two years a graduate from a CT State Technical High School can be making over \$40,000.00 per year, AGAIN NOT CHEAP LABOR.

You will hear testimony against SB268 stating that by changing the ratio we will be able to hire cheap labor. Well we know that's not true because the Department of Labor sets our starting and completion pay rates for apprenticeships. Also they will say it's a safety issue. Well we know that's not true because the current on the job site ratio is 1 to 1 (one apprentice for each journeyman), also all apprentices must have attended a OSHA 10 safety course before becoming an apprentice.

Gov. Malloy and the General Assembly approved the "Comprehensive Energy Strategy" last year in legislation, which includes adding 300,000 new gas customers over the next 10 years. There is just one problem - our industry is losing journeymen to retirement at a rate of 3 to1, so for every three journeyman retiring we are only replacing this job with one journeyman. If the current ratio is not changed contractors will have a huge labor shortage and will not be able man the addition of 300,000 new gas customers. Please say yes to SB268 as this will create high paying jobs in the state of Connecticut.

Thank You,

Jeff Leone

President

Air Temp Mechanical Services, Inc.

Julie Liseo

From: Lamontagne, Keri [Keri.Lamontagne@ct.gov]
Sent: Friday, May 04, 2012 12:17 PM
To: Julie Liseo
Subject: RE: FW:

Julie,

I have bad news. I was just reviewing the ratio relief application with my supervisor and based on the number of JP, 13 you cannot apply for ratio relief for the S-2 trade only the D-2 trade.

The original ratio relief application indicated 15 JP. Right now you have 5 D-2 apprentices whom you need 11 license holders to supervise. You have 2 S-2 apprentices which you need 2 S license holders to supervise. You can't apply for ratio relief for any S-2 apprentices right now. You can apply for ratio relief for 2 or 3 D-2 apprentices though.

I am sorry for the bad news! Once Joe and Bruce get their licenses it will open things up for you guys to apply for out of ratio for the S trade.

Keri Lamontagne

CT Dept. of Labor
Office of Apprenticeship Training
Regional Apprenticeship Representative
200 Folly Brook Blvd.
Wethersfield, CT 06109
(p) 860-263-6129
(f) 860-263-6088

From: Julie Liseo [mailto:julie@ctairtemp.com]
Sent: Friday, May 04, 2012 11:32 AM
To: Lamontagne, Keri
Subject: RE: FW:

Hi Keri,
Attached please find the signed wage progression chart.
Thank you,
Julie

Julie Liseo
Finance Manager
Air Temp Mechanical Services, Inc.
360 Captain Lewis Drive
Southington CT 06489
860-953-8888x204
860-953-5877-Fax
julie@ctairtemp.com

From: Lamontagne, Keri [Keri.Lamontagne@ct.gov]
Sent: Wednesday, May 02, 2012 11:02 AM
To: Julie Liseo
Subject: FW:

Julie,

CONNECTICUT DEPARTMENT OF LABOR APPLICATION FOR APPRENTICESHIP RATIO RELIEF

GENERAL INFORMATION

1. Name of Firm/Sponsor Air Temp Mechanical Services, Inc. Trade HVAC - D + S Licenses
 dba Name, if any _____
 Mailing Address 360 Captain Lewis Drive Zip 06489
 Actual Location _____ Zip _____
 Phone Number 860-953-8888 Fax Number 860-953-5877
 City Southington County Hartford State CT
2. Type of Firm (Check only one) Corporation Partnership Proprietorship Joint Venture LLC
3. How many years has the firm been in business? 10 Under the same name? YES Program Approval Date: _____
4. Number of previous requests for ratio relief within the past five years: _____
5. Within the past five years has the firm, any affiliate, (including any contractor of record) any predecessor company or entity, owner of 5.0% or more of the firm's shares, director, officer, partner, or proprietor been the subject of: (Check any that apply and explain under sponsor remarks. It is imperative that a full explanation of the circumstances relating to a "yes" statement be submitted to ensure an objective evaluation by the Department. Attach additional pages if necessary.)
 - None of the following are applicable (5A through 5N)
 - yes no A. A judgement or conviction of any business related conduct constituting a crime under state or federal law?
 - yes no B. A currently pending indictment for any business-related conduct constituting a crime under state or federal law?
 - yes no C. A grant of immunity for any business-related conduct constituting a crime under state or federal law or regulation?
 - yes no D. Any final determination of a violation of any federal labor law or regulation?
 - yes no E. Any OSHA violation that was categorized as willful, repeat, failure to abate, or was based on retaliating against an employee for filing a safety or health complaint?
 - yes no F. Any final determination of a violation of any state labor law or regulation?
 Public work violation? yes no Was this violation willful? yes no
 - yes no G. A consent order with the Connecticut Department of Environmental Protection, or a federal or state enforcement determination involving a construction-related violation of federal or state environmental laws?
 - yes no H. A debarment from federal contracts for violation of the Davis-Bacon Act, 49 Stat. 101(1931), 40 USC 276a-2?
 - yes no I. A debarment from state contracts for violation of Connecticut's prevailing wage law pursuant to Conn. Gen. Stat. Section 31-53a?
 - yes no J. A debarment or suspension for violation of any other state prevailing wage law?
 - yes no K. Rejection of any bid or proposed subcontract or general contract for lack of responsibility pursuant to state law?
 - yes no L. Any final determination of a violation of any state occupational licensing statute or regulation?
 - yes no M. A consent order entered into with the Connecticut Department of Consumer Protection or any other state or federal government agency?
 - yes no N. Any pending enforcement proceeding by a federal, state or municipal agency regarding an alleged violation of the law?
 - yes no O. Are all current apprentices attending related instruction (if required)?
 - yes no P. Does firm have an active Job Order with the Department for Journeypersons?
 For Apprentices? yes no

SPONSOR Air Temp Mechanical Services, Inc. TRADE HVAC
(One trade per application)

CURRENT NUMBER OF JOURNEYPERSONS EMPLOYED 15

CURRENT NUMBER OF APPRENTICES REGISTERED 6

CURRENT NUMBER OF APPRENTICES (STATUS)
YEAR 1 2 YEAR 2 _____ YEAR 3 2 YEAR 4 2 YEAR 5 _____ YEAR 6 _____

NUMBER OF APPRENTICES RATIO RELIEF IS REQUESTED FOR? 3 TRADE HVAC

Is this request for a CT Technical High School graduate? Yes No

Is this request for a CWE pre-apprentice student? Yes No

CUMULATIVE APPRENTICESHIP RECORD (based on previous five years)
Registered 18 *Completed 7

*Completed is defined as those individuals who have been awarded a certificate of completion and are now considered Journeypersons per the Regulations of Connecticut State Agencies, Sec. 31-51d-2(h).

APPRENTICE STARTING (WAGE) RATE \$ 9.00 or 50 %

JOURNEYPERSON COMPLETION (WAGE) RATE \$ 18.00

TOTAL NUMBER OF JOURNEYPERSONS TERMINATED IN THE PAST FIVE YEARS? 13

TOTAL NUMBER OF APPRENTICES TERMINATED IN THE PAST FIVE YEARS? 4

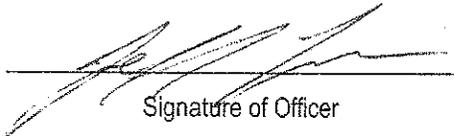
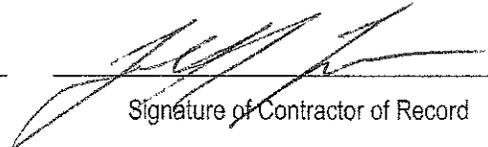
TERMINATION DATA (based on previous five years)

TERMINATION CODES	NUMBER OF APPRENTICES TERMINATED
1. Discharged/Released	_____
2. Left to accept related employment	<u>3</u>
3. Left to accept other employment	_____
4. Unsatisfactory Performance	_____
5. Lack of work	_____
6. Entered military service	_____
7. Illness/death	_____
8. Voluntarily quit	<u>3</u>
9. Probationary period – discharge/voluntary quit	_____
Total	<u>6</u>

SPONSOR REMARKS (Reason for request, attach additional sheet if necessary):

There are many apprentices looking for sponsored work. We are actively searching for more licensed journeymen and are interviewing daily. We have 2 apprentices completed or ready to complete. We would like to be fully staffed going into the busy summer season. We have 2 D licenses who have time in toward their S and would like to be registered.

CERTIFICATION: The undersigned acknowledges that this questionnaire is submitted for the express purpose of inducing the Connecticut Labor Department to authorize the hiring of apprentices in a certain ratio to journeypersons under its state apprenticeship program pursuant to Section 31-51d-5(l) of the Regulations of Connecticut State Agencies. Applicant acknowledges that the Department may, in its discretion, determine the truth and accuracy of all statements made herein. Applicant further acknowledges that intentional submission of false or misleading information in this application may constitute reasonable cause for institution of a formal de-registration proceeding against applicant's apprenticeship program pursuant to Section 31-51d-7 of the Regulations of Connecticut State Agencies. Applicant states and certifies under penalty of law (Conn. Gen. Stat. Section 53a-175 Class A Misdemeanor) that the information submitted in this questionnaire and any attached pages is true, to the best of his or her knowledge.

 Signature of Officer	4-30-12 Date	 Signature of Contractor of Record
Jeff Leone Printed or Typed Name of Officer	President Title	Jeff Leone, President Printed or Typed Name of Contractor of Record

Please return to:

Connecticut Dept. of Labor
 Office of Apprenticeship Training
 200 Folly Brook Boulevard
 Wethersfield, CT 06109

For Office Use Only			
Date Received:		Reviewed & Verified by:	
Date Received CO:		Initials:	
Recommended:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Initials:	
SAC Subcommittee Recommendation			
<input type="checkbox"/> Yes If no, explain _____	<input type="checkbox"/> No	<input type="checkbox"/> Partial Initials _____	
<input type="checkbox"/> Yes If no, explain _____	<input type="checkbox"/> No	<input type="checkbox"/> Partial Initials _____	
<input type="checkbox"/> Approved	<input type="checkbox"/> Partial Approval for: _____	<input type="checkbox"/> Denied	
Signature:		Commissioner	
The Connecticut Department of Labor			

Julie Liseo

From: Lamontagne, Keri [Keri.Lamontagne@ct.gov]
Sent: Thursday, October 11, 2012 3:39 PM
To: Julie Liseo
Subject: Ratio Relief

Julie,

Your ratio relief was only approved for 1. The biggest concern is that since you want to take your current D-2 license holders and make them S-2 apprentices you are going to run out of D-2 JP to supervise D-2 apprentices.

Keri Lamontagne

CT Dept. of Labor
Office of Apprenticeship Training
Regional Apprenticeship Representative
200 Folly Brook Blvd.
Wethersfield, CT 06109
(p) 860-263-6129
(f) 860-263-6088

CONNECTICUT DEPARTMENT OF LABOR APPLICATION FOR APPRENTICESHIP RATIO RELIEF

GENERAL INFORMATION

1. Name of Firm/Sponsor Air Temp Mechanical Services, Inc Trade HVAC - S
dba Name, if any
Mailing Address 360 Captain Lewis Drive Southington CT Zip 06489
Actual Location Same Zip
Phone Number 860-963-8888 Fax Number 860-963-5877
City Southington County Hartford State CT

2. Type of Firm (Check only one) [X] Corporation [] Partnership [] Proprietorship [] Joint Venture [] LLC

3. How many years has the firm been in business? 10 yrs Under the same name? Yes Program Approval Date:

4. Number of previous requests for ratio relief within the past five years: 1

5. Within the past five years has the firm, any affiliate, (including any contractor of record) any predecessor company or entity, owner of 5.0% or more of the firm's shares, director, officer, partner, or proprietor been the subject of: (Check any that apply and explain under sponsor remarks. It is imperative that a full explanation of the circumstances relating to a "yes" statement be submitted to ensure an objective evaluation by the Department. Attach additional pages if necessary.)

[X] None of the following are applicable (5A through 5N)

- [] yes [] no A. A judgement or conviction of any business related conduct constituting a crime under state or federal law?
[] yes [] no B. A currently pending indictment for any business-related conduct constituting a crime under state or federal law?
[] yes [] no C. A grant of immunity for any business-related conduct constituting a crime under state or federal law or regulation?
[] yes [] no D. Any final determination of a violation of any federal labor law or regulation?
[] yes [] no E. Any OSHA violation that was categorized as willful, repeat, failure to abate, or was based on retaliating against an employee for filing a safety or health complaint?
[] yes [] no F. Any final determination of a violation of any state labor law or regulation?
Public work violation? [] yes [] no Was this violation willful? [] yes [] no
[] yes [] no G. A consent order with the Connecticut Department of Environmental Protection, or a federal or state enforcement determination involving a construction-related violation of federal or state environmental laws?
[] yes [] no H. A debarment from federal contracts for violation of the Davis-Bacon Act, 49 Stat. 101(1931), 40 USC 276a-2?
[] yes [] no I. A debarment from state contracts for violation of Connecticut's prevailing wage law pursuant to Conn. Gen. Stat. Section 31-53a?
[] yes [] no J. A debarment or suspension for violation of any other state prevailing wage law?
[] yes [] no K. Rejection of any bid or proposed subcontract or general contract for lack of responsibility pursuant to state law?
[] yes [] no L. Any final determination of a violation of any state occupational licensing statute or regulation?
[] yes [] no M. A consent order entered into with the Connecticut Department of Consumer Protection or any other state or federal government agency?
[] yes [] no N. Any pending enforcement proceeding by a federal, state or municipal agency regarding an alleged violation of the law?
[X] yes [] no O. Are all current apprentices attending related instruction (if required)?
[] yes [X] no P. Does firm have an active Job Order with the Department for Journeypersons? For Apprentices? [] yes [X] no

Handwritten signature and date at bottom right.

SPONSOR Air Temp Mechanical Services, Inc TRADE HVAC-S
(One trade per application)

CURRENT NUMBER OF JOURNEYPERSONS EMPLOYED 8

CURRENT NUMBER OF APPRENTICES REGISTERED 4

CURRENT NUMBER OF APPRENTICES (STATUS)

YEAR 1 1 YEAR 2 3 YEAR 3 _____ YEAR 4 _____ YEAR 5 _____ YEAR 6 _____

NUMBER OF APPRENTICES RATIO RELIEF IS REQUESTED FOR? 4 TRADE HVAC-S

Is this request for a CT Technical High School graduate? Yes No

Is this request for a CWE pre-apprentice student? Yes No

CUMULATIVE APPRENTICESHIP RECORD (based on previous five years)

Registered 6 *Completed 1

*Completed is defined as those individuals who have been awarded a certificate of completion and are now considered Journeypersons per the Regulations of Connecticut State Agencies, Sec. 31-51d-2(h).

APPRENTICE STARTING (WAGE) RATE \$ 11.00 or 50 %

JOURNEYPERSON COMPLETION (WAGE) RATE \$ 22.00

TOTAL NUMBER OF JOURNEYPERSONS TERMINATED IN THE PAST FIVE YEARS? 0

TOTAL NUMBER OF APPRENTICES TERMINATED IN THE PAST FIVE YEARS? 1

TERMINATION DATA (based on previous five years)

TERMINATION CODES	NUMBER OF APPRENTICES TERMINATED
1. Discharged/Released	_____
2. Left to accept related employment	<u>1</u>
3. Left to accept other employment	_____
4. Unsatisfactory Performance	_____
5. Lack of work	_____
6. Entered military service	_____
7. Illness/death	_____
8. Voluntarily quit	_____
9. Probationary period – discharge/voluntary quit	_____
Total	<u>1</u>

SPONSOR REMARKS (Reason for request, attach additional sheet if necessary):

We have B and D license holders who wish to further themselves by holding an S license. Most will be able to complete quickly because of their credit for already having a license. We did lose one D licensed journeyman recently because we could not register him for the S apprenticeship program.

CERTIFICATION: The undersigned acknowledges that this questionnaire is submitted for the express purpose of inducing the Connecticut Labor Department to authorize the hiring of apprentices in a certain ratio to journeypersons under its state apprenticeship program pursuant to Section 31-51d-5(l) of the Regulations of Connecticut State Agencies. Applicant acknowledges that the Department may, in its discretion, determine the truth and accuracy of all statements made herein. Applicant further acknowledges that intentional submission of false or misleading information in this application may constitute reasonable cause for institution of a formal de-registration proceeding against applicant's apprenticeship program pursuant to Section 31-51d-7 of the Regulations of Connecticut State Agencies. Applicant states and certifies under penalty of law (Conn. Gen. Stat. Section 53a-175 Class A Misdemeanor) that the information submitted in this questionnaire and any attached pages is true, to the best of his or her knowledge.


Signature of Officer

9-27-2012
Date


Signature of Contractor of Record

Jeff Leone
Printed or Typed Name of Officer

President
Title

Jeff Leone, President
Printed or Typed Name of Contractor of Record

Please return to:

Connecticut Dept. of Labor
Office of Apprenticeship Training
200 Folly Brook Boulevard
Wethersfield, CT 06109

For Office Use Only			
Date Received:	_____	Reviewed & Verified by:	_____
Date Received CO:	_____	Initials:	_____
Recommended:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Initials:	_____
SAC Subcommittee Recommendation			
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Partial	Initials _____
If no, explain _____			
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Partial	Initials _____
If no, explain _____			
<input type="checkbox"/> Approved	<input type="checkbox"/> Partial Approval for: _____	<input type="checkbox"/> Denied	
Signature: _____		Commissioner	
The Connecticut Department of Labor			

Opportunity • Guidance • Support



October 26, 2012

Mr. Jeff Leone
President
Air Temp Mechanical Services, Inc.
360 Captain Lewis Dr.
Southington, CT 06489

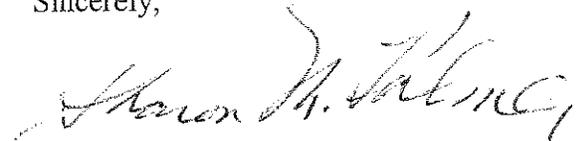
Dear Mr. Leone:

Your company's request for relief from the standard ratio of journeypersons to apprentices has been denied. My decision is based upon the recommendation of a subcommittee of the State Apprenticeship Council, which reviewed your request and applied the legal standards relating to journeyperson-to-apprentice ratio set forth in Section 31-51d-5(i) of the Regulations of Connecticut State Agencies.

It is the opinion of the subcommittee that your request regarding the number of apprentices relative to the number of journeypersons would compromise your company's ability to properly train and supervise those apprentices already registered.

You may call Keri Lamontagne, Regional Apprenticeship Representative, at 860-263-6129 if you have any questions in this matter.

Sincerely,



Sharon M. Palmer
Commissioner

CONNECTICUT DEPARTMENT OF LABOR APPLICATION FOR APPRENTICESHIP RATIO RELIEF

GENERAL INFORMATION

1. Name of Firm/Sponsor Air Temp Mechanical Services, Inc Trade HVAC-S
 dba Name, if any _____
 Mailing Address 360 Captain Lewis Drive Zip 06489
 Actual Location Same Zip _____
 Phone Number 860-953-8888 Fax Number 860-953-5877
 City Southington County Hartford State CT

2. Type of Firm (Check only one) Corporation Partnership Proprietorship Joint Venture LLC

3. How many years has the firm been in business? 10 yrs. Under the same name? Yes Program Approval Date: _____

4. Number of previous requests for ratio relief within the past five years: 2

5. Within the past five years has the firm, any affiliate, (including any contractor of record) any predecessor company or entity, owner of 5.0% or more of the firm's shares, director, officer, partner, or proprietor been the subject of: (Check any that apply and explain under sponsor remarks. It is imperative that a full explanation of the circumstances relating to a "yes" statement be submitted to ensure an objective evaluation by the Department. Attach additional pages if necessary.)

None of the following are applicable (5A through 5N)

yes no A. A judgement or conviction of any business related conduct constituting a crime under state or federal law?

yes no B. A currently pending indictment for any business-related conduct constituting a crime under state or federal law?

yes no C. A grant of immunity for any business-related conduct constituting a crime under state or federal law or regulation?

yes no D. Any final determination of a violation of any federal labor law or regulation?

yes no E. Any OSHA violation that was categorized as willful, repeat, failure to abate, or was based on retaliating against an employee for filing a safety or health complaint?

yes no F. Any final determination of a violation of any state labor law or regulation?

Public work violation? yes no Was this violation willful? yes no

yes no G. A consent order with the Connecticut Department of Environmental Protection, or a federal or state enforcement determination involving a construction-related violation of federal or state environmental laws?

yes no H. A debarment from federal contracts for violation of the Davis-Bacon Act, 49 Stat. 101(1931), 40 USC 276a-2?

yes no I. A debarment from state contracts for violation of Connecticut's prevailing wage law pursuant to Conn. Gen. Stat. Section 31-53a?

yes no J. A debarment or suspension for violation of any other state prevailing wage law?

yes no K. Rejection of any bid or proposed subcontract or general contract for lack of responsibility pursuant to state law?

yes no L. Any final determination of a violation of any state occupational licensing statute or regulation?

yes no M. A consent order entered into with the Connecticut Department of Consumer Protection or any other state or federal government agency?

yes no N. Any pending enforcement proceeding by a federal, state or municipal agency regarding an alleged violation of the law?

yes no O. Are all current apprentices attending related instruction (if required)?

yes no P. Does firm have an active Job Order with the Department for Journeypersons?
 For Apprentices? yes no

emailed

SPONSOR Air Temp Mechanical Services, Inc. TRADE HVAC-S
(One trade per application)

CURRENT NUMBER OF JOURNEYPERSONS EMPLOYED 9

CURRENT NUMBER OF APPRENTICES REGISTERED 4

CURRENT NUMBER OF APPRENTICES (STATUS)

YEAR 1 1 YEAR 2 3 YEAR 3 _____ YEAR 4 _____ YEAR 5 _____ YEAR 6 _____

NUMBER OF APPRENTICES RATIO RELIEF IS REQUESTED FOR? 1 TRADE HVAC-S

Is this request for a CT Technical High School graduate? Yes No

Is this request for a CWE pre-apprentice student? Yes No

CUMULATIVE APPRENTICESHIP RECORD (based on previous five years)

Registered 6 *Completed 1

*Completed is defined as those individuals who have been awarded a certificate of completion and are now considered Journeypersons per the Regulations of Connecticut State Agencies, Sec. 31-51d-2(h).

APPRENTICE STARTING (WAGE) RATE \$ 11.00 or 50 %

JOURNEYPERSON COMPLETION (WAGE) RATE \$ 22.10

TOTAL NUMBER OF JOURNEYPERSONS TERMINATED IN THE PAST FIVE YEARS? 0

TOTAL NUMBER OF APPRENTICES TERMINATED IN THE PAST FIVE YEARS? 1

TERMINATION DATA (based on previous five years)

TERMINATION CODES

NUMBER OF APPRENTICES TERMINATED

- | | |
|--|----------|
| 1. Discharged/Released | _____ |
| 2. Left to accept related employment | <u>1</u> |
| 3. Left to accept other employment | _____ |
| 4. Unsatisfactory Performance | _____ |
| 5. Lack of work | _____ |
| 6. Entered military service | _____ |
| 7. Illness/death | _____ |
| 8. Voluntarily quit | _____ |
| 9. Probationary period -- discharge/voluntary quit | _____ |

Total 1

SPONSOR REMARKS (Reason for request, attach additional sheet if necessary):

We were approved for only one spot last request for ratio relief in the belief that if we were planning to take our D licenses to make them S-2 apprentices we would run out of D-2 supervisors for our D apprentice program. One employee we need to register has not been supervising D apprentices - He has a B license, was previously registered as an S. Therefore, requesting one additional spot please.
Thank you.

CERTIFICATION: The undersigned acknowledges that this questionnaire is submitted for the express purpose of inducing the Connecticut Labor Department to authorize the hiring of apprentices in a certain ratio to journeypersons under its state apprenticeship program pursuant to Section 31-51d-5(l) of the Regulations of Connecticut State Agencies. Applicant acknowledges that the Department may, in its discretion, determine the truth and accuracy of all statements made herein. Applicant further acknowledges that intentional submission of false or misleading information in this application may constitute reasonable cause for institution of a formal de-registration proceeding against applicant's apprenticeship program pursuant to Section 31-51d-7 of the Regulations of Connecticut State Agencies. Applicant states and certifies under penalty of law (Conn. Gen. Stat. Section 53a-175 Class A Misdemeanor) that the information submitted in this questionnaire and any attached pages is true, to the best of his or her knowledge.

 Signature of Officer	12-12-2012 Date	 Signature of Contractor of Record
Jeff Leone Printed or Typed Name of Officer	President Title	Jeff Leone Printed or Typed Name of Contractor of Record

Please return to:

Connecticut Dept. of Labor
Office of Apprenticeship Training
200 Folly Brook Boulevard
Wethersfield, CT 06109

For Office Use Only			
Date Received:	_____	Reviewed & Verified by:	_____
Date Received CO:	_____	Initials:	_____
Recommended:	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Initials: _____
SAC Subcommittee Recommendation			
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Partial	Initials _____
If no, explain _____			
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Partial	Initials _____
If no, explain _____			
<input type="checkbox"/> Approved	<input type="checkbox"/> Partial Approval for: _____	<input type="checkbox"/> Denied	
Signature: _____		Commissioner	
The Connecticut Department of Labor			