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**Middlesex County Chamber of Commerce
Legislative Committee**

Commerce Committee
Room 110, Capitol Building
Hartford, CT 06106

**Testimony on H.B. 5269-An Act Creating Parity Between Paid Sick Leave Benefits and
other Employer-Provided Benefits**

Members of the Commerce Committee:

The Middlesex County Chamber of Commerce supports H.B. 5269-An Act Creating Parity
Between Paid Sick Leave Benefits and other Employer-Provided Benefits.

This organization believes that the goals of this proposed legislation, to (1) clarify that all
manufacturers are exempt from the paid sick leave law, (2) allow employers to administer paid
sick leave on the same annual basis as other benefits, and (3) allow employers to determine their
number of employees in the same manner as for the purposes of the state's Family and Medical
Leave Act, are consistent with the business community's desire to at the very least make the Paid
Sick Leave Law in Connecticut easier to comply with.

The Middlesex County Chamber of Commerce urges the Commerce Committee and the General
Assembly to approve H.B. 5269.

Thank you for the opportunity to submit testimony on this important issue.

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*Awards: Governor's Laurel Award for Responsible Social Involvement, President's White House Citation for Private Sector Initiatives
U.S. Department of Labor LIFT America Award, Connecticut Small Business Advocate Award, Vision 2000 Excellence Award
NAACP Business Award*