



FEBRUARY 10, 2014

**CAPITAL WORKFORCE PARTNERS TESTIMONY –
APPROPRIATIONS COMMITTEE**

GOOD EVENING. MY NAME IS JIM BOUCHER AND I AM PROVIDING THIS TESTIMONY ON BEHALF OF THOMAS PHILLIPS PRESIDENT AND CEO OF CAPITAL WORKFORCE PARTNERS, IN REGARDS TO OUR LEGISLATIVE PRIORITIES RELATING TO LABOR AND WORKFORCE DEVELOPMENT ISSUES.

AS ONE OF THE STATE'S FIVE WORKFORCE INVESTMENT BOARDS, **CAPITAL WORKFORCE PARTNERS**, IN PARTNERSHIP WITH THE STATE'S DEPARTMENT OF LABOR AND NUMEROUS MUNICIPAL AND COMMUNITY PARTNERS, HAS PROVEN TO BE NIMBLE, ADAPTABLE AND OUTCOME DRIVEN IN IMPLEMENTING STATE PROGRAMS SUCH AS: **STEP UP**, **SERVING UNEMPLOYED**, INCLUDING VETERANS, **YOUTH EMPLOYMENT** AND **JOBS FUNNELS** SUPPORTING THE CONSTRUCTION INDUSTRY, ALL SERVING THOUSANDS OF YOUTH AND ADULTS WITH NEEDED TRAINING AND PLACEMENT INTO JOBS, WHILE ALSO CREATING TAXPAYERS, AND REDUCING PUBLICLY FUNDED SAFETY NET EXPENDITURES.

THAT "NIMBLENESS" IS AN IMPERATIVE WITH A **DEMOGRAPHIC TSUNAMI** HEADING OUR WAY - CT HAS ONE OF THE OLDEST WORKFORCES IN THE NATION, AND AN INSUFFICIENT POOL OF TALENT TO REPLACE THOSE WHO WILL RETIRE IN THE YEARS AHEAD. WE NEED TO ACT NOW.

WE APPLAUD THE GOVERNOR'S PROPOSED **\$10-MILLION RENEWAL OF STEP UP FUNDS**, AND THE CREATION OF THE NEW **PLATFORM TO EMPLOYMENT PROGRAM** INVESTMENT OF \$3.6 MILLION THAT WILL GET HUNDREDS OF LONG TERM-UNEMPLOYED BACK TO WORK.

WE ALSO APPLAUD THE \$4.5 MILLION INVESTMENT IN THE **STATE'S SUCCESSFUL YOUTH EMPLOYMENT PROGRAM** THAT IS ADMINISTERED BY THE STATE'S FIVE WORKFORCE INVESTMENT BOARDS. THIS PROGRAM CONTINUES TO HAVE POSITIVE OUTCOMES AS NOTED IN THE RECENTLY COMPLETED

STATEWIDE REPORT. YET, WHILE OVER 5,000 YOUTH WERE PROVIDED OPPORTUNITIES LAST SUMMER, STILL 5,000 WERE TURNED AWAY. FURTHER, THE DOZENS OF MUNICIPALITIES AND ORGANIZATIONS SUPPORTING THE PROGRAM WISH THEY HAD MORE TIME AND CAPACITY TO START THEIR HIRING PROCESS SOONER AND PRODUCE BETTER MATCHES FOR EMPLOYERS. THEREFORE, WE ARE HOPING FOR CONSIDERATION OF AN ADDITIONAL \$500,000, TO EITHER PROVIDE EARLIER START UP TIMES – OR – INCREASE NUMBERS OF YOUTH SERVED, DEPENDING ON EACH REGION'S NEEDS.

FURTHER, WE SUPPORT THE GOVERNOR AND LEGISLATURE'S INVESTMENT IN **CONTEXTUALIZED LEARNING** RESOURCES (TO SOME KNOWN AS IBEST). WE ENCOURAGE A CONTINUATION OF TANF FUNDING AT \$18.6 MILLION (AS PROPOSED IN THE ORIGINAL BUDGET) AND AN ADDITIONAL \$1.3 MILLION FOR IBEST.

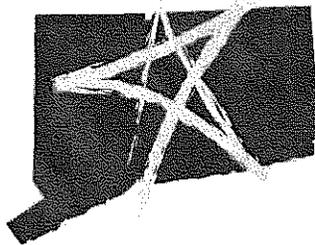
WE ALSO SUPPORT THE PROPOSED \$600,000 **VETERANS' OPPORTUNITY PILOT**, TO HIRE NEW EMPLOYMENT SPECIALISTS AND JOB DEVELOPERS. HOWEVER, WE BELIEVE THIS PROGRAM WOULD BE BETTER OPTIMIZED BY CAPITALIZING ON THE EXISTING CT DEPT. OF LABOR AND WORKFORCE INVESTMENT BOARD PARTNERSHIP SYSTEM, AND THE WORKFORCE PROFESSIONALS ALREADY IN PLACE AT THE STATE'S 17 ONE-STOP CAREER CENTERS KNOWN AS CTWORKS, AND THE AMERICAN JOB CENTER NETWORK. WE STAND READY TO ENSURE THAT MORE VETERANS ARE PLACED IN EMPLOYMENT AND ARE CONNECTED TO HOUSING.

OUR TOP PRIORITY IS BETTER SUPPORT OF THE STATE'S JOBS FUNNELS, THE THREE YEAR USDOL GRANT FOR THE JOBS FUNNEL IS SUNSETTING THIS JUNE, CONSTRUCTION ACTIVITY IS ON THE RISE, WHILE AT THE SAME TIME AGING OUT ATTRITION OF THE CONSTRUCTION WORKFORCE IS INCREASING. THE \$450,000 PROPOSED INCREASE ABOVE THE EXISTING \$403,750 IS WELL BELOW THE \$2.5-MILLION NEEDED TO PROPERLY SUPPORT THIS SUCCESSFUL STATEWIDE PROGRAM, OVER THE YEARS THIS PROGRAM HAS PUT THOUSANDS OF UNEMPLOYED, INCLUDING MANY EX-OFFENDERS, BACK INTO WORK ON ESTABLISHED CAREER PATHWAYS PARTNERING WITH CTDOL AND THE BUILDING AND CONSTRUCTION TRADES, THIS PROGRAM PROVIDES PRE-EMPLOYMENT CONSTRUCTION-RELATED TRAINING AND PLACEMENT. PLUS, WE NEED TO DO MORE TO PREPARE THE THOUSANDS OF WORKERS

THAT WILL BE NEEDED FOR THE \$5 BILLION 10 YEAR NATURAL GAS CONVERSION AND OTHER JOB CREATING ENERGY STRATEGIES SUPPORTED BY THIS LEGISLATURE. WITHOUT THE SIX JOBS FUNNELS, OUT-OF-STATE CONTRACTORS AND WORKERS WILL REAP THE BENEFITS OF THIS CONSTRUCTION BOOM UNDERWAY. AN ADDITIONAL \$1.5 MILLION ON TOP OF THE NEW \$450,000 IS NEEDED.

CAPITAL WORKFORCE PARTNERS, AND THE OTHER FOUR CONNECTICUT WORKFORCE INVESTMENT BOARDS, LINKING WITH THE STATE'S EDUCATION, ECONOMIC DEVELOPMENT AND LABOR PARTNERS, ARE POISED AND READY TO FURTHER SUPPORT THE STATE'S WORKFORCE DEVELOPMENT INITIATIVES.

IN CLOSING, STEADY PROGRESS HAS BEEN MADE IN GETTING CT BACK TO WORK! WE JUST NEED TO BRING IT UP A NOTCH BY BETTER SUPPORTING THE STATE'S JOBS FUNNELS THE NEEDS OF THE LONG TERM UNEMPLOYED, INCREASING TRAINING TO PROVIDE SKILLS BUSINESSES NEED, AND BUILDING OUR FUTURE WORKFORCE THROUGH THE STATE'S YOUTH EMPLOYMENT PROGRAM. BUSINESSES ARGUE FOR "TALENT NOW! CAPITAL WORKFORCE PARTNERS IS READY TO STEP UP, AS NEEDED, TO CONTINUE TO CONNECT TALENT CREATION WITH BUSINESS AND JOB CREATION.



CONNECTICUT
Workforce
Development Council

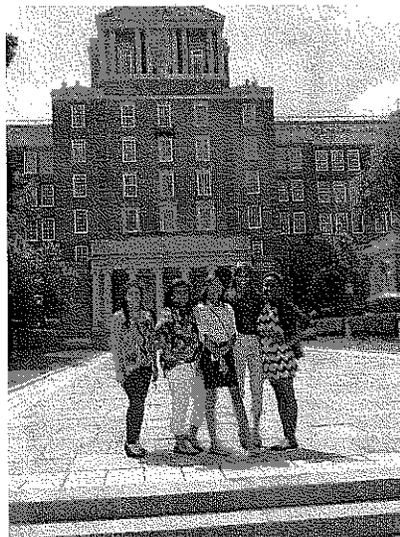
SUMMER YOUTH EMPLOYMENT PROGRAM 2013

Funded this Year by the:

State of Connecticut

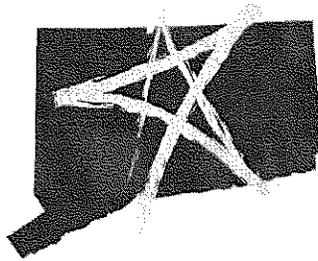
With Leveraged Funds from

**Select Municipalities and Foundations, Department of Children
and Families, DEEP / DECD and Workforce Investment Act**



SUMMER YOUTH EMPLOYMENT SUMMARY

2013



CONNECTICUT Workforce Development Council

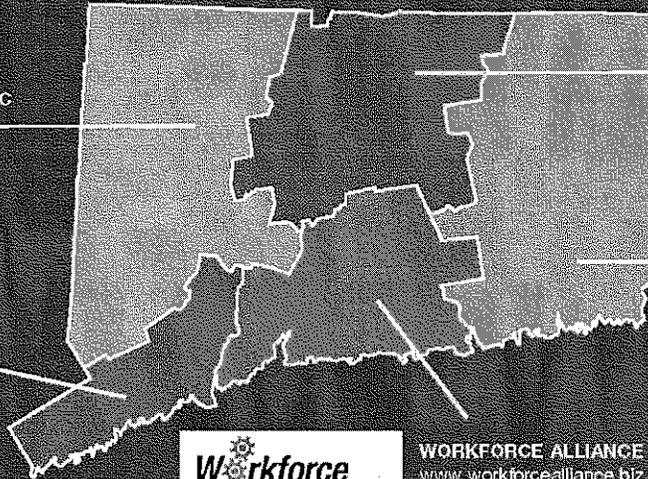
Five Boards – One Mission



THE NORTHWEST
REGIONAL WORKFORCE
INVESTMENT BOARD, INC
www.nrwib.org



CAPITAL WORKFORCE PARTNERS
www.capitalworkforce.org



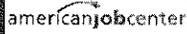
EASTERN CT WORKFORCE
INVESTMENT BOARD
www.ewib.org

THE WORKPLACE
www.workplace.org



WORKFORCE ALLIANCE
www.workforcealliance.biz

We develop a competitive workforce to meet the needs of our partners in Connecticut businesses by creating opportunities through education, training and job readiness. Workforce Boards Keep Connecticut Competitive.

Connecticut's
Workforce Boards are
partners of the

Network

THE WORKFORCE REGIONS

NORTH CENTRAL

Capital Workforce Partners

EAST

Eastern CT Workforce Investment Board

NORTHWEST

Northwest Regional Workforce Investment Board

SOUTHWEST

The WorkPlace

SOUTH CENTRAL

Workforce Alliance

WORKFORCE PARTNERS



Along with State Departments:
Department of Children and Families
DEEP (East and Northwest)
Department of Education

Statewide Youth Employment Funding – Summer Jobs Summary

NUMBER OF YOUTH SERVED IN 2013

Total Number of Youth Served: **5,271** (with State and leveraged funds)

2013 benefitted from a 6.6% increase of youth served from 2012.

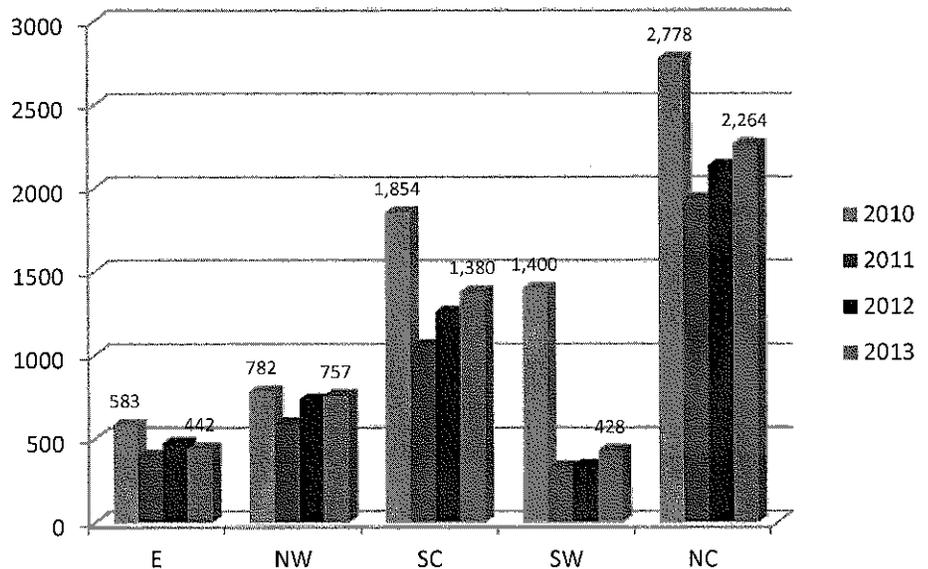
That's over 120 more young people who were able to have a work experience this past summer.

Even with the generosity of the State of Connecticut and its leveraged municipal and foundation funding sources for the 2013 program, far fewer young people were afforded opportunities (over 2,100 fewer youth compared to back in 2010, and fewer than in 2008 and 2009 as well) and over 5,000 applicants were turned away.

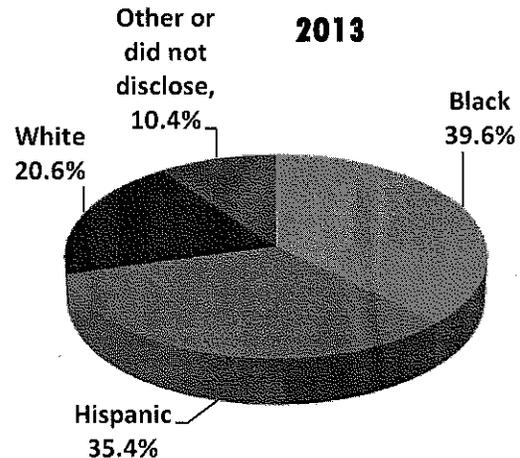
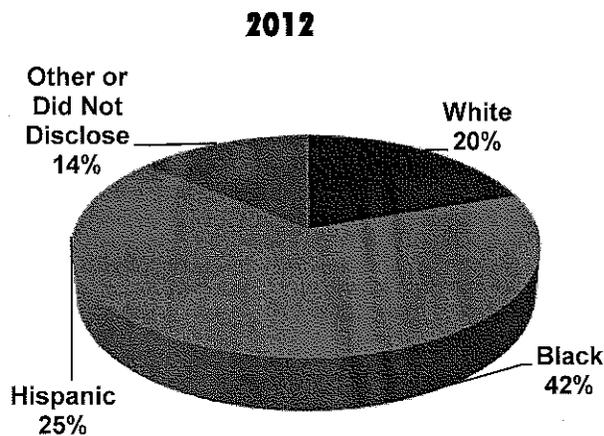
COMPARISON OF 2010, 2011, 2012 and 2013 SERVICE LEVELS

Levels still far below 2010 TANF levels but increasing primarily through leveraged funding from 2010.

We still need to find ways to improve service levels AND quality delivery for optimum and continuous participant success.



RACE AND ETHNICITY OF 2012 VS. 2013 SUMMER JOBS PARTICIPANTS



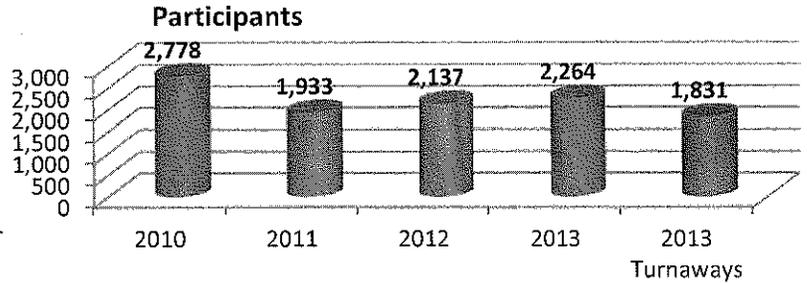
CAPITAL WORKFORCE PARTNERS - # OF YOUTH SERVED - IN NORTH CENTRAL CT

Total Number of Participants: 2,056

PLUS 208 Unsubsidized = 2,264

Applications completed : 5,278

Eligible Applicants unable to be served: 1,831

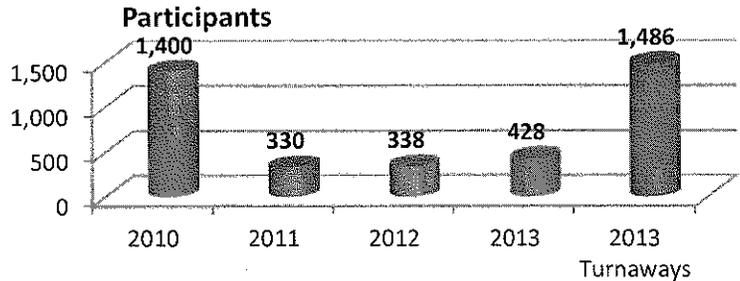


THE WORKPLACE - # OF YOUTH SERVED - IN SOUTHWEST CT

Total Number of Participants: 428

Applications completed: 1824

Applicants unable to be served: 1,486

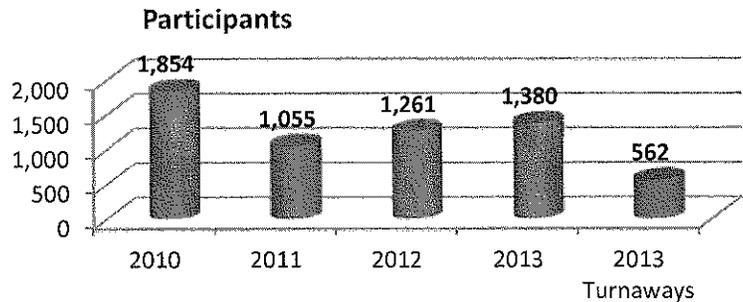


WORKFORCE ALLIANCE - # OF YOUTH SERVED - IN SOUTH CENTRAL CT

Total Number of Participants: 1,380

Applications completed : 2,072

Applicants unable to be served: 562

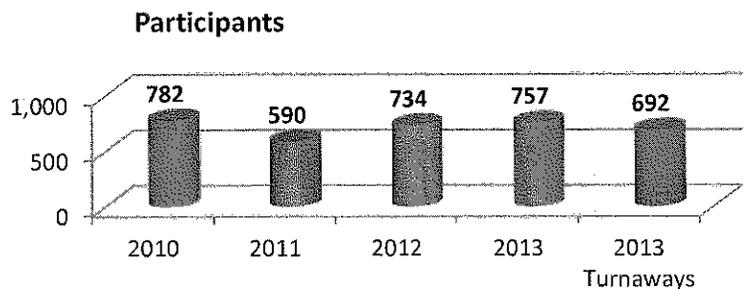


NUMBER OF YOUTH SERVED - IN NORTHWEST CT

Total Number of Participants: 757

Applications completed: 1,449

Applicants unable to be served: 692

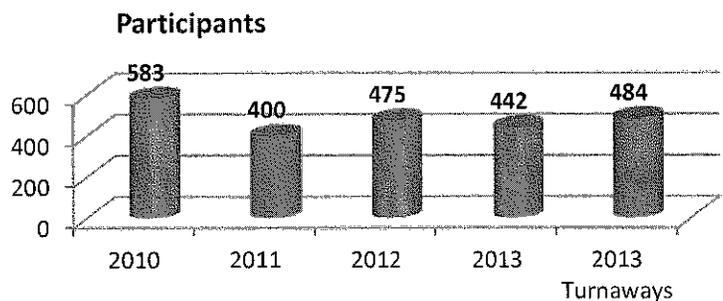


NUMBER OF YOUTH SERVED IN EASTERN CT

Total Number of Participants: 442

Applications completed 926

Applicants unable to be served: 484



Capital Workforce Partners – Summer Jobs 2013 Profile

NUMBER OF YOUTH SERVED IN 2013

Total Number of Youth Served: 2,056 (Plus 208 unsubsidized *Youth Jobs* + Participants* – Total = 2,254)

YOUTH OR WORKSITES CITIES/TOWNS IN THE NORTH CENTRAL REGION

| | | |
|---------------|-------------|--------------------|
| Berlin* | Glastonbury | Simsbury |
| Bloomfield | Granby | South Windsor |
| Bolton | Hartford | Terryville |
| Bristol | Manchester | Tolland |
| Broad Brook | New Britain | Unionville |
| Burlington | Newington | Vernon / Rockville |
| East Hartford | Plainville | West Hartford |
| East Windsor | Plantsville | Wethersfield |
| Enfield | Plymouth | Windsor |
| Farmington* | Rocky Hill | Windsor Locks |

* *Worksite locale only*

SAMPLE WORKSITES (317 total)

- Max Restaurants
- Ebony Horsewomen
- ECHN/Manchester Hospital
- Food share
- Hospital for Special Care
- Stew Leonards
- CCSU
- Center for Advanced Technology
- Imagination Nation Museum
- Center Plate at New Britain Rock Cats

ETHNICITY OF SUMMER JOBS PARTICIPANTS

| ETHNICITY | TOTAL |
|------------------|-------|
| African-American | 52% |
| Hispanic | 35% |
| White | 2% |
| Other | 11% |
| Total | 100% |

AGE

| AGE | TOTAL |
|-------------------------|-------|
| 14 & 15 years old | 25% |
| 16 & 17 years old | 53% |
| 18, 19 and 20 years old | 22% |
| Total | 100% |

GENDER

Male 46% Female 54%

2013 SUMMER JOBS FUNDING

| | STATE FUNDING | # ADDL LEVERAGED FUNDS ₁ | DCF Funding | TOTAL FUNDING |
|-----------------------------|---------------|-------------------------------------|-------------|---------------|
| NORTH CENTRAL REGION | \$1,462,500 | \$1,941,995 | \$124,000 | \$3,528,495 |

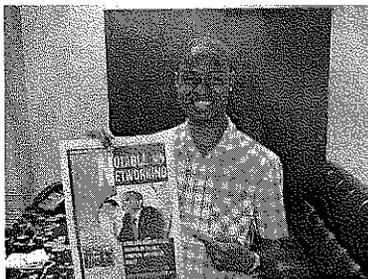
₁ Funds include municipal funds (City of Hartford, \$1,250,000), Walmart Foundation (\$275,000), The Hartford Foundation for Public Giving and other private and public foundation grants, etc. These are funds the Boards leverage state funding with to engage more youth. (and may include some year round funds).

* *Youth Jobs* + is the Obama Administration's initiative, and was driven by 5 Mayors in our region: Hartford, East Hartford, Manchester, New Britain and Bristol

Summer Youth Employment in the North Central Region



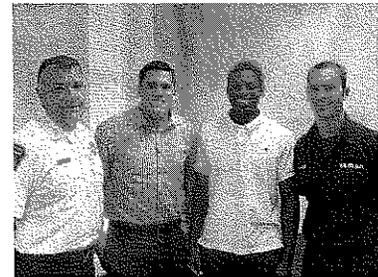
These five young ladies spent their summer working in different departments at Aetna.



David spent his summer doing graphic design work for Northend Agents.



Julio learned about manufacturing at Creed Monarch.



Antonio and Nicholas interned with the fire fighters at the New Britain Fire Department.

Do you have all Eight Career Competencies?

Our Student Interns Do

The Career Competencies is a work readiness system designed to prepare student for the world of work. The Career Competencies are:

1. Basic Skills
2. Personal Qualities
3. Interpersonal Communications
4. Job Seeking Skills
5. Problem Solving & Decision Making
6. Customer Service
7. Computer Literacy
8. Financial Literacy

Sample Worksites

Subsidized Employers +

Creed Monarch
 Enfield Public Library
 Foodshare Inc.
 Max and Lily's Closet (Consignment Shop)
 The Retreat Home for Assisted Living
 United Way of Central and Northeastern CT

Unsubsidized Employers

(Youth Jobs +)*

Aetna
 Hartford Hospital
 CT River Academy

Over 300 worksites participated

* Wages paid by state, municipal or foundation funding.

*Employers who paid student wages directly.

Eastern CT Workforce Investment Board – Summer Jobs 2013 Profile

NUMBER OF YOUTH SERVED IN 2013

Total Number of Youth Served: 442

YOUTH OR WORKSITES CITIES/TOWNS IN THE EASTERN REGION

| | | | |
|------------|-------------|---------------------|-------------|
| Andover | Groton | North Grosvenordale | Stonington |
| Baltic | Hampton | North Windham | Storrs |
| Brooklyn | Jewett City | Norwich | Taftville |
| Canterbury | Lebanon | Oakdale | Thompson |
| Chaplin | Ledyard | Plainfield | Voluntown |
| Colchester | Lisbon | Putnam | Uncasville |
| Columbia | Mansfield | Pomfret | Waterford |
| Coventry | Moosup | Preston | Wauregan |
| Danielson | Mystic | Quaker Hill | Willimantic |
| Dayville | New London | Rogers | Windham |
| Griswold | Noank | Sprague | Woodstock |

ETHNICITY OF SUMMER JOBS PARTICIPANTS

| ETHNICITY | TOTAL* |
|------------------|--------|
| African-American | 24% |
| Hispanic | 40% |
| White | 47% |
| Other | 19% |

* Totals more than 100% due to multiple answers

SAMPLE WORKSITES

- Mystic Aquarium
- TEEG
- AHEC
- UCONN Garden Project
- Lawrence and Memorial Hospital
- Windham Recreation Department
- United Community and Family Services
- Backus Hospital
- NSA Supermarket
- S & S Worldwide

AGE

| AGE | TOTAL |
|-------------------------|-------|
| 14 & 15 years old | 31% |
| 16 & 17 years old | 47% |
| 18, 19 and 20 years old | 22% |
| Total | 100% |

GENDER

Male 48% Female 52%

2013 SUMMER JOBS FUNDING

| | STATE FUNDING | # ADDL LEVERAGED FUNDS ₁ | DCF Funding | TOTAL FUNDING |
|-------------|---------------|-------------------------------------|-------------|---------------|
| EAST REGION | \$450,000 | \$165,600 | \$112,000 | \$727,600 |

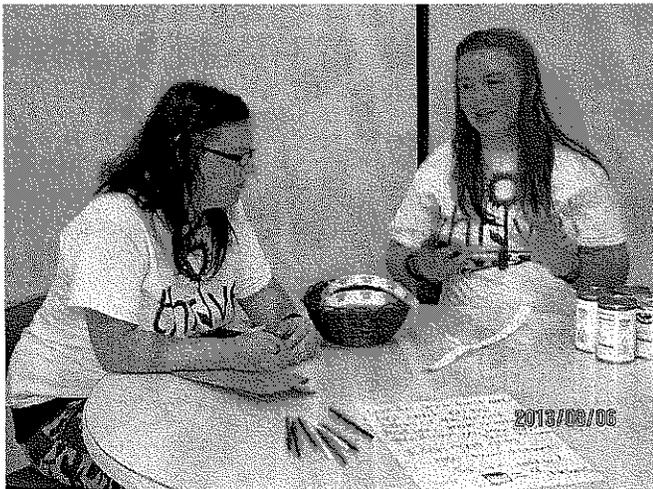
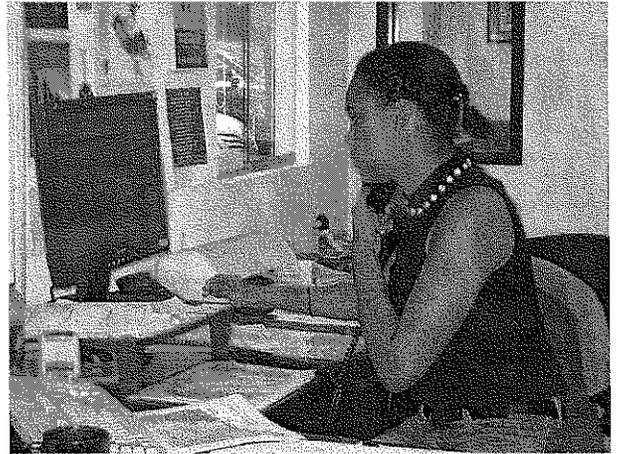
¹ 35% of these funds came primarily from nine foundations including: Chamber of Commerce of Eastern CT, Dominion Resources, Charter Oak Federal Credit Union, Community Foundation, Dime Bank, Liberty Bank, People's United Community Bank, Sea Research (Mystic Aquarium) and Staples. Leveraged funds are used by the Boards to engage more youth in summer employment opportunities.

Summer Youth Employment in the East Region



Here's Irving, at Summer Jam

Meet Akira, working at Community Care

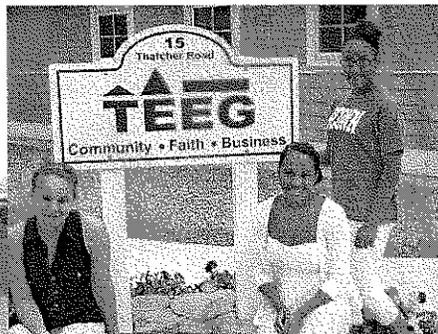


Teens at work, at the Norwich Senior Center

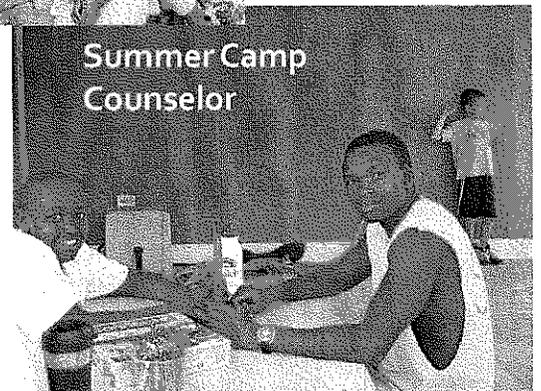
Jeremy helps with cleaning



Working on a "customer" at Quiet Corner Grooming



Teen "TEEG" Workers



Summer Camp Counselor

Northwest Regional Workforce Investment Board – Summer Jobs 2013 Profile

NUMBER OF YOUTH SERVED IN 2013

Total Number of Youth Served: 757

YOUTH OR WORKSITES CITIES/TOWNS IN THE NORTH WESTERN REGION

| | | |
|-------------|--------------|------------|
| Barkhamsted | Morris | Southbury |
| Brookfield | Naugatuck | Torrington |
| Bethel | New Hartford | Watertown |
| Danbury | Newtown | Waterbury |
| Harwinton | Norfolk | Winchester |
| Kent | Prospect | Winsted |
| Litchfield | Sandy Hook | Wolcott |
| Middlebury | Thomaston | |

ETHNICITY OF SUMMER JOBS PARTICIPANTS

| ETHNICITY | TOTAL |
|------------------|-------------|
| African-American | 38% |
| Hispanic | 34% |
| White | 26% |
| Other | 2% |
| Total | 100% |

SAMPLE WORKSITES

- CVS-WTBY, Prospect, Watertown
- YMCA- WTBY, Torrington
- TJ Maxx, Danbury, Torrington
- United Way, Torrington
- Valerie Manor, Torrington
- Torrington Library
- Met Life Insurance, Danbury
- Triple Stitch – Prospect
- Tony's Seafood – Watertown
- Literacy Volunteers- Waterbury

AGE

| AGE | TOTAL |
|-------------------|-------------|
| 14 & 15 years old | 40% |
| 16 & 17 years old | 36% |
| 18 & 19 years old | 24% |
| Total | 100% |

GENDER

Male 51%

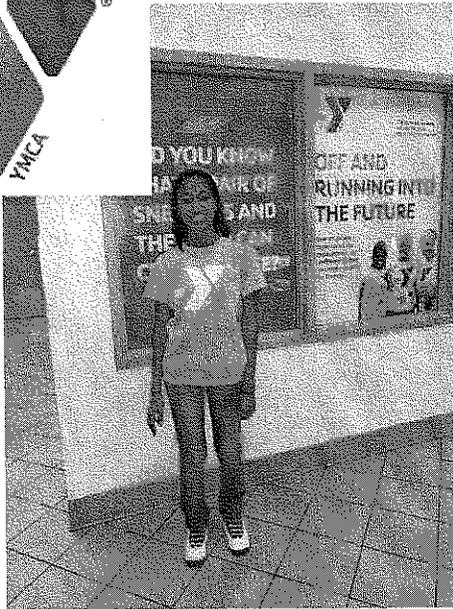
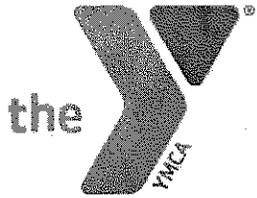
Female 49%

2013 SUMMER JOBS FUNDING

| | STATE FUNDING | # ADDL LEVERAGED FUNDS | DCF Funding | TOTAL FUNDING |
|-----------------------------|------------------|------------------------------|-------------|---------------|
| NORTHWEST REGION | \$1,012,500 | \$75,860* | \$102,000 | \$1,190,360 |

Leveraged funds are used by the Boards to engage more youth in summer employment opportunities. * DEEP Funds left over from PY 12/13

Summer Youth Employment in the Northwest Region



30 teens had the opportunity to work at the Waterbury YMCA. 16 were hired outright after the end of the 6 week summer program

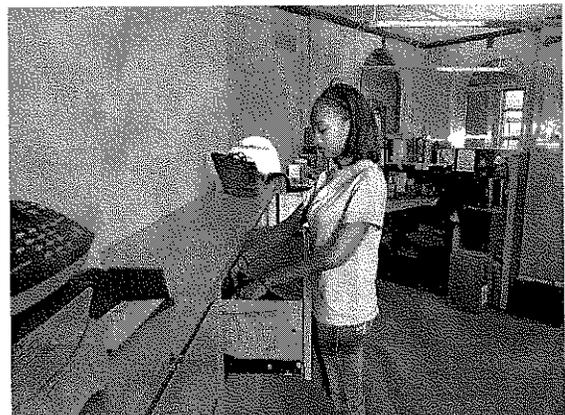
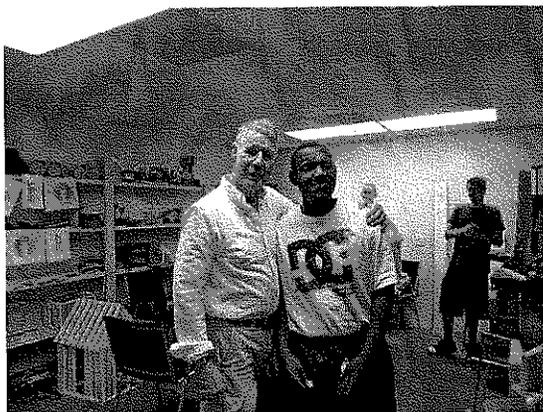
Nicolette's Testimonial: "My experience in the Northwest Board summer youth program helped me to be patient and understanding. I also learned how to utilize my education skills and experience that help me communicate with others well. Using those skills helped me to get a permanent job at the YMCA doing multiple things. These experiences taught me that there may be a possibility in the future at the YMCA."



12 teens were placed in local CVS stores in Waterbury, Prospect and Watertown. At the end of the summer, half of them were hired Part Time by their respective store at which they worked.



CVS
pharmacy



The Workplace – Summer Jobs 2013 Profile

NUMBER OF YOUTH SERVED IN 2013

Total Number of Youth Served: 428

YOUTH OR WORKSITES CITIES/TOWNS IN THE SOUTHWESTERN REGION

| | | |
|------------|------------|-----------|
| Ansonia | Milford | Shelton |
| Bridgeport | Monroe | Stamford |
| Darien | New Canaan | Stratford |
| Fairfield | Norwalk | Trumbull |
| Greenwich | Seymour | |

ETHNICITY OF SUMMER JOBS PARTICIPANTS

| ETHNICITY | TOTAL |
|------------------|-------|
| African-American | 47% |
| Hispanic | 49% |
| White | 2% |
| Other | 2% |
| Total | 100% |

SAMPLE WORKSITES

- Bridgeport BOE
- Bridgeport Housing Authority
- Bridgeport Police Department
- Griffin Hospital
- Microboard Processing Inc.
- Unilever
- State Farm Insurance
- Greater Bridgeport Transit
- Shady Knoll Health
- Spectrum Plastic

AGE

| AGE | TOTAL |
|-------------------------|-------|
| 14 & 15 years old | 17% |
| 16 & 17 years old | 35% |
| 18, 19 and 20 years old | 49% |
| Total | 100% |

GENDER

Male 49%

Female 51%

SUMMER JOBS FUNDING

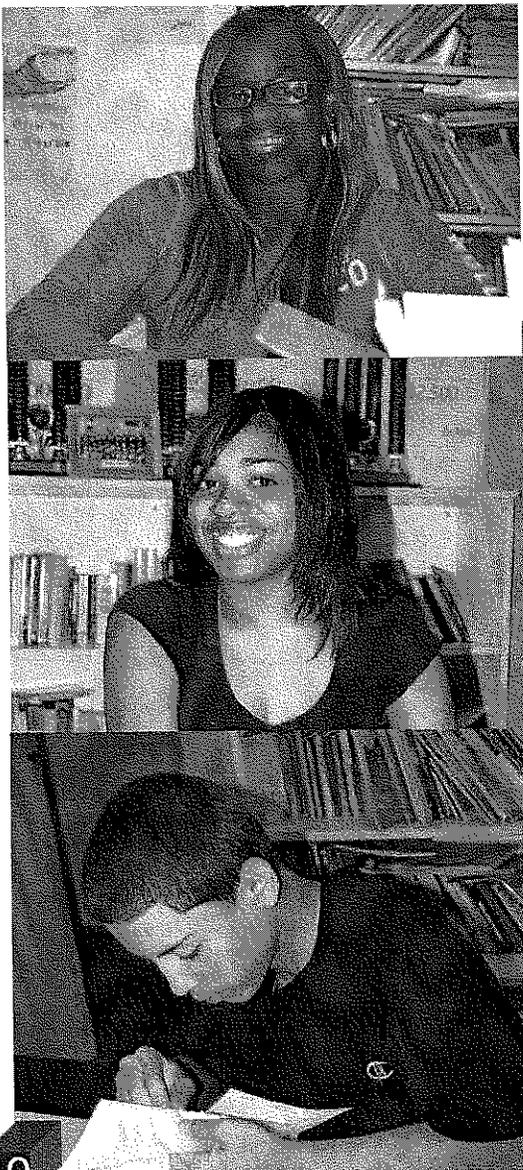
| | STATE FUNDING | # ADDL LEVERAGED FUNDS | DCF Funding | TOTAL FUNDING |
|------------------|---------------|------------------------|-------------|---------------|
| SOUTHWEST REGION | \$562,500 | 0 | \$90,000 | \$652,500 |

Summer Youth Employment in the Southwest Connecticut Region

JOBS FOR YOUTH

The Summer Youth Employment Program is designed to:

- Emphasize real work experience
- Increase awareness of services offered by local community-based organizations
- Provide opportunities for career preparation, financial literacy training, academic improvement, and social growth.



Connecting Youth with Employers

The WorkPlace Summer Youth Earn & Learn Program offers southwestern Connecticut youth the opportunity for meaningful summer employment with local businesses.

In 2013, over 420 youth were placed at forty regional worksites in retail, accounting, health care, construction, service, government agencies and non-profit agencies.

We sincerely thank our employer partners for providing work opportunities and supervision for our youth this summer.

Youth Learn Valuable Work Experiences

Here is what some youth had to say about their Summer Earn & Learn work experience:

- *"I learned how to work well with others ... It's very challenging. I learned to listen to directions."*
- *"I learned how to act as a professional."*
- *"I learned how to start a conversation ... and be very friendly. They also taught me how to make things from scratch. It taught me how to be responsible and be on time for my job. It also taught me how to deal with the public even though they can be difficult."*
- *"While on the job, I learned how to be adaptable and responsible. My experience prepared me for my future jobs by teaching me what to expect."*

The **WorkPlace**
Think it forward.

www.workplace.org

Find us on



Workforce Alliance – Summer Jobs 2013 Profile

NUMBER OF YOUTH SERVED IN 2013

Total Number of Youth Served: 1,380

YOUTH OR WORKSITES CITIES/TOWNS IN THE SOUTH CENTRAL REGION

| | | |
|-------------|--------------|----------------|
| Branford | Higganum | North Branford |
| Durham | Killingworth | North Haven |
| East Haddam | Meriden | Portland |
| East Haven | Madison | Rockfall |
| Guilford | Middlefield | Wallingford |
| Haddam | Middletown | West Haven |
| Hamden | Milford | Westbrook |
| | New Haven | |

ETHNICITY OF SUMMER JOBS PARTICIPANTS

| ETHNICITY | TOTAL % |
|------------------|---------|
| African-American | 37% |
| Hispanic | 19% |
| White | 26% |
| Other | 18% |
| Total | 100% |

SAMPLE WORKSITES

Durham Naples Farm
 Greater Meriden Chamber of Commerce
 St. Ann's Soup Kitchen
 Pro Mold Plastics
 Golden Hill Health Care
 Die Cut Paper
 CT Center for Arts and Technology
 Whitney Ridge Stables
 CT Overhead Door
 Emporium

AGE

| AGE | TOTAL |
|-------------------------|-------|
| 14 & 15 years old | 16% |
| 16 & 17 years old | 48% |
| 18, 19 and 20 years old | 36% |
| Total | 100% |

GENDER

Male 54% Female 46%

2013 SUMMER JOBS FUNDING

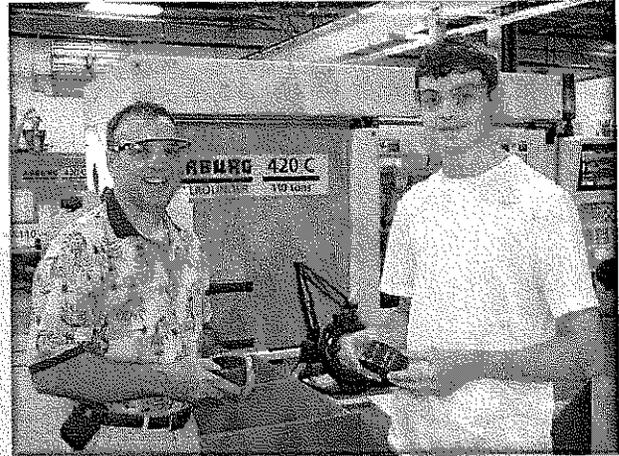
| | STATE FUNDING | # ADDL LEVERAGED FUNDS* | DCF Funding | TOTAL FUNDING |
|-----------------------------|---------------|-------------------------|-------------|---------------|
| SOUTH CENTRAL REGION | \$1,012,500 | \$364,559 | \$87,500 | \$1,414,559 |

* Leveraged funds came from the cities of New Haven and Middletown. These are used by the Boards to engage more youth in summer employment opportunities.

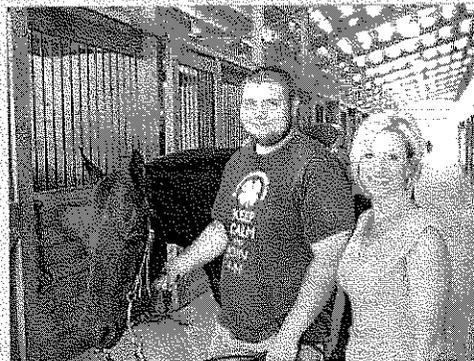
Summer Youth Employment in the South Central Region



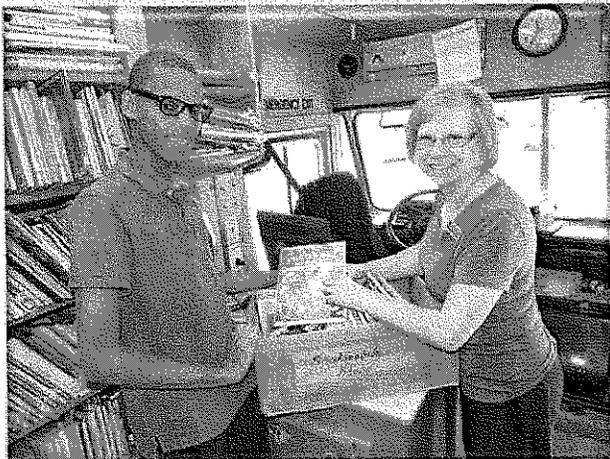
Artspace, New Haven - Supervisor Caleb Hendrickson with Jasmyne Green and Rosa Brunson



Promold Plastics, Portland Supervisor Rick Pigielli and Brian Grady



Whitney Ridge Stables, Higganum Broden Wells and owner Whitney Lagace



The Book Bus of Meriden Public Library... Cruz Pacheo and supervisor Alexis Burgess



Golden Hill Health Care Center, Milford Joshua Galarza

Department of Children and Families Participation

| | DCF Youth in the State's Program |
|---------------|----------------------------------|
| East | 80 |
| Northwest | 52 |
| South Central | 40 |
| Southwest | 90 |
| North Central | 56 |
| TOTAL | 318 |

3rd consecutive year of participation

\$580,000 investment — a 45% increase from 2011

HIGHLIGHTS

The Department of Children and Families (DCF) Summer Youth Employment Program began in 2011 as a collaborative effort between DCF and the Department of Labor (DOL) to guarantee that DCF involved youth from every DCF Area Office would be able to participate in subsidized summer employment. DCF's investment to the DOL enabled the five Workforce Investment Boards and selected local community organizations and businesses to provide coordination and oversight of work readiness skill development and summer employment work site/work experience opportunities for six weeks during the summer. The goal of the program was to set aside slots that would guarantee meaningful summer employment for DCF youth.

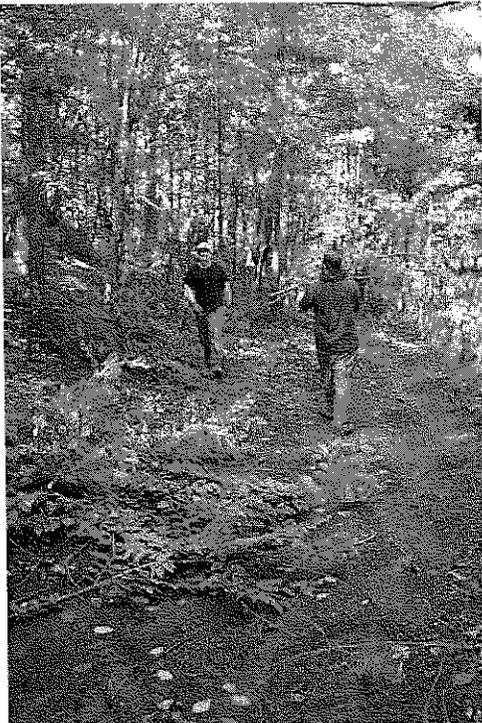
During the summer of 2013, approximately 318 DCF youth completed the program, with a significant portion of them, juvenile justice involved. Youth were employed in a variety of jobs including retail, automotive repair and customer services. Youth also gained "soft-employment" skills such as maintaining a timecard, learning how to speak with customers, dressing appropriately for their particular job and maintaining a work schedule.

A SUMMER YOUTH EMPLOYMENT PARTICIPANT TESTIMONIAL

"I have been working with Meriden Youth Service's Teen Outreach Program, formally known as the A.C.H.I.E.V.E program, for the past four years. During this time I have matured as a young lady and as an employee greatly. I have established a well balanced relationship with both my bosses and coworkers through the years. Even though this program is geared towards middle schoolers, teaching them subjects like self-esteem, community service, domestic violence, sexual health education, etc. I have also learned much in those areas while being a role model to these younger teens....Being exposed to different types of students each year during the program has hugely helped diversify myself and has increased my patience in which I lacked before. I have worked out of my comfort zone in some groups sharing personal thoughts and feelings to further my example as a role model. Through the years, my job expectations have increased and I enthusiastically take on the responsibility. I look forward to soon taking on the responsibility of teaching material and running a group session or two on my own..."

Beyond the social issue, our youth initiatives are about economic development, educating tomorrow's workforce and keeping Connecticut competitive. Funding the Youth Employment Program does more than employ youth. It prepares them for a successful career and lifetime independence. What a powerful investment.

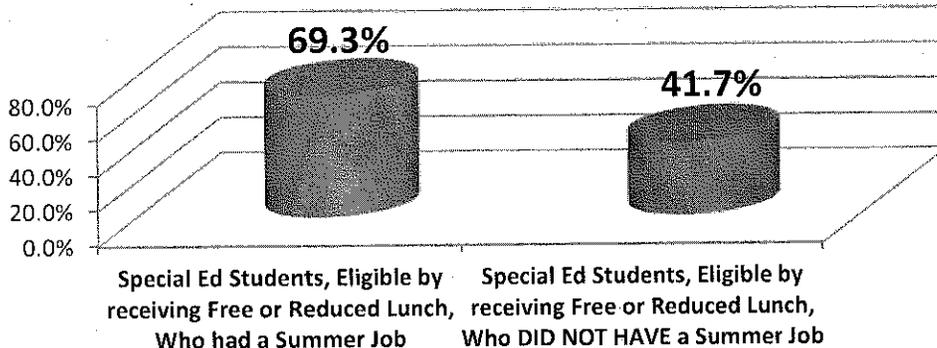
DEEP / DECD-Funded "Conservation Corps" Participation



CT Conservation Corp participants work to clear the Airline Trail through the forests of Eastern CT. DEEP staff provided training and career information. There was also a small initiative in the Northwest region as well this year.

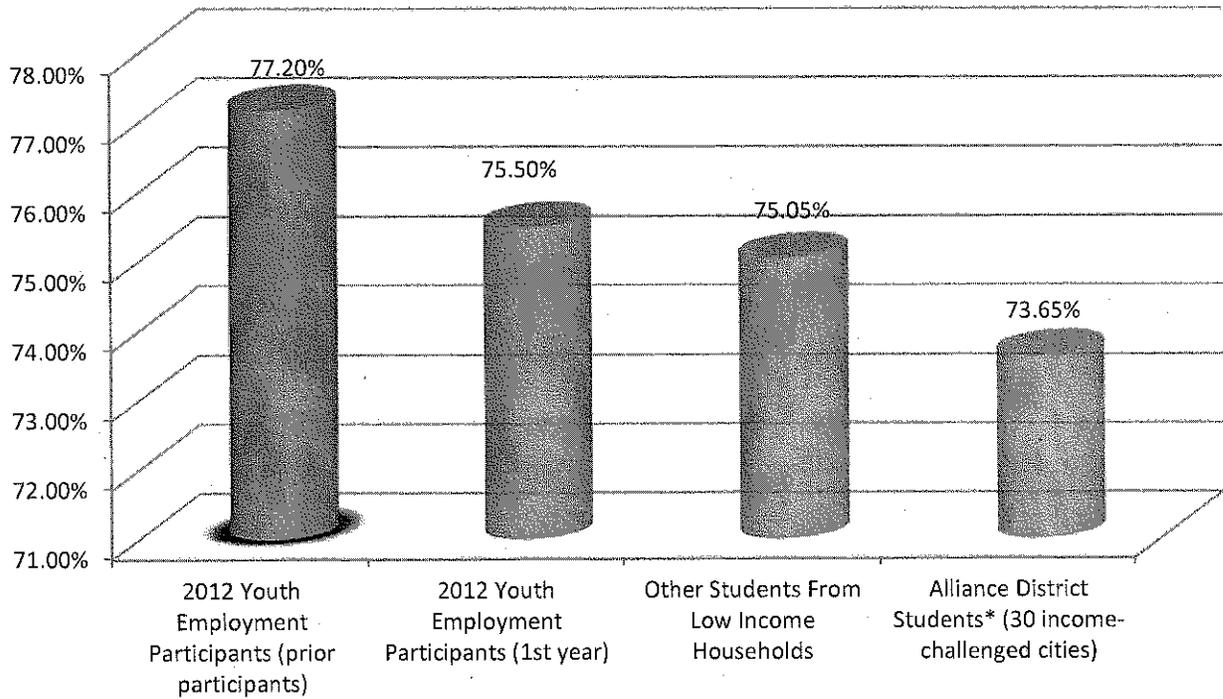
Summer Jobs Proving to be a Critical Benefit for Special Education Students

Grade Advancement Data for 2012



The Special Education Grade Advancement outcomes measured the outcomes of the 586 special education students identified in the Summer Youth Program with a control group of 3,034 special needs students statewide who were also designated as economically disadvantaged, but may or may not have had the Summer Employment experience. Many thanks to the State Dept of Education for helping us assess these outcomes.

% Students Who Graduated after the 2012 Program



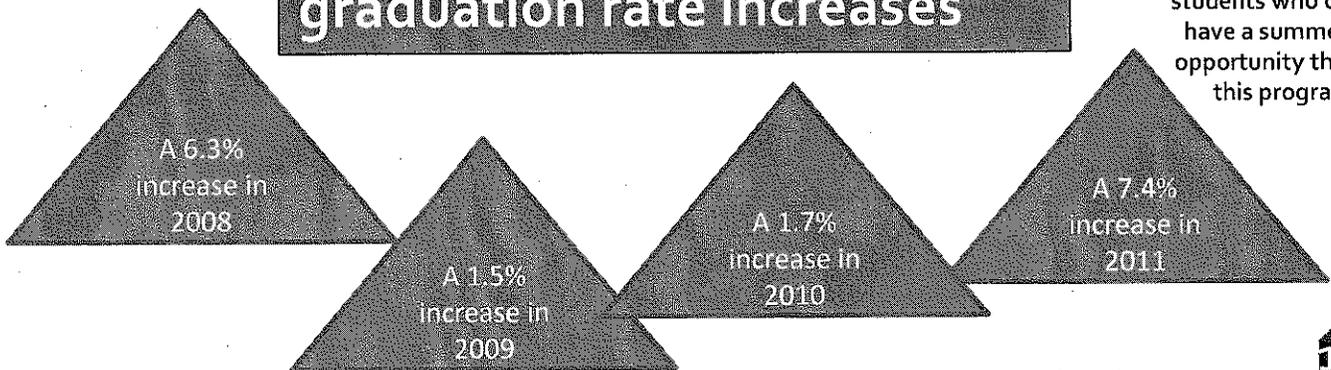
NOTES: 2013 graduation data outcomes should be ready in the third quarter of 2014.

The Graduation outcomes measured the percentage of 3,754 students statewide who participated in the Program vs. the U.S. Department of Education reported percentage of students Statewide who were designated as economically disadvantaged, but may or may not have had the Summer Employment experience.

In order to participate in the State's Summer Youth Employment Program, students needed to show that they were economically challenged by being eligible for Free or Reduced Meals at the beginning of the school year. Participating students were measured against similar students in 2 categories: 1) Other Students From Low Income Households (the overage of those others who receive free OR reduced lunch in CT), and 2) Students from * Alliance Districts – most of the participating students come from these districts: Bridgeport, E. Hartford, Hartford, Meriden, New Britain, New Haven, New London, Norwich, Waterbury, and Windham, along with Ansonia, Bloomfield, Bristol, Danbury, Derby, East Haven, East Windsor, Hamden, Killingly, Manchester, Middletown, Naugatuck, Norwalk, Putnam, Stamford, Vernon, West Haven, Winchester, Windsor, and Windsor Locks.

5th consecutive year of graduation rate increases

State' Summer Youth Employment Participants vs. similar students who did not have a summer job opportunity through this program.



Youth are Helping to Build Connecticut's Businesses.

Take a look at this impressive list of participating private sector businesses:

(many non-profits, civic and government worksites are in addition to this list)

| | | | | | |
|--|----|--------------|--------------------------------------|----|-------------|
| Aaron's Inc. - Wethersfield | NC | Wethersfield | Carquest Autoparts - Hartford | NC | Hartford |
| | | East | Carquest Autoparts - New Britain | NC | New Britain |
| Aaron's, Inc - East Hartford | NC | Hartford | CCSU - Art Project | NC | New Britain |
| ABC 123 Childcare, Franklin | E | Franklin | CCSU - Bookstore | NC | New Britain |
| Academy of Art & Learning Childcare Center | NC | Vernon | Centerplate at New Britain Rock Cats | NC | New Britain |
| Action for Bridgeport Community, Inc. | SW | Bridgeport | Central Connecticut Communications | NC | New Britain |
| Ada Rios Body, Mind, & Nutrition | NC | W. Hartford | Charlotte Hungerford Hospital | NW | Torrington |
| All Pet Club, No. Windham | E | Windham | City True Value Hardware | NC | Bristol |
| Allstate Insurance Group | NC | W. Hartford | Classified Guys | NW | Danbury |
| Amazing Animalz, Danielson | E | Danielson | Cold Spring Farm | E | Colchester |
| Amenta/Emma Architects, PC | NC | Hartford | Corporate Connections, LLC | NC | Bloomfield |
| American Copy Service | NW | Waterbury | Country Kids Childcare | E | Putnam |
| American Lodge & Suites, Griswold | E | Griswold | CPS Properties | NC | New Britain |
| Angelo's Market | NC | New Britain | Creed Monarch | NC | New Britain |
| Aquastone Graphic Arts & Print | NC | Hartford | | | Wtby, Wttn, |
| ARAMARK - New Britain | NC | New Britain | CVS | NW | Prosp |
| Avery's Beverages | NC | New Britain | CVS - 479 Blue Hills Ave | NC | Hartford |
| Baker's Dozen, Moosup | E | Moosup | CVS - 566 Farmington Ave | NC | Hartford |
| Big Y, Danielson, Groton, New London | E | New London | CVS - 978 Farmington Ave WH | NC | W. Hartford |
| Bolt Insurance Agency | NC | Farmington | CVS - East Hartford - Burnside Ave. | NC | E. Hartford |
| Bristol Hospital | NC | Bristol | CVS - East Hartford - Main St. | NC | E. Hartford |
| Burlington Coat Factory-Bloomfield | NC | Bloomfield | CVS - East Hartford - Silver Lane | NC | E. Hartford |
| | | East | CVS - New Britain Ave WH | NC | W. Hartford |
| Burlington Coat Factory-East Hartford | NC | Hartford | CVS - Wethersfield Ave | NC | Hartford |
| C Town Supermarket | NC | New Britain | CVS New Britain - Columbus Blvd | NC | New Britain |
| Café Europa | NW | Waterbury | CVS New Britain - Corbin Avenue | NC | New Britain |
| Cakes Unlimited | NW | Winsted | CVS Pharmacy, Bridgeport | SW | Bridgeport |
| Carelot Children's Center, Brooklyn | E | Brooklyn | Dattco | NC | New Britain |
| | | | Davis IGA | NW | Torrington |
| | | | Dawn Enterprises LLC | NC | Manchester |

Youth are Helping to Build Connecticut's Businesses.

More participating private sector businesses...

| | | | | | |
|-----------------------------------|----|---------------|--|----|---------------------|
| Do It All Clothing | NC | Hartford | Gurabo Auto Sales | NC | Hartford |
| Dominican Market | E | New London | HairCuts Plus | SC | Wallingford |
| Dorman Law Firm, LLC | NC | Hartford | Haflinger Farms | | Haddam/ |
| East Hartford Tire | NC | East Hartford | Harbor Yard Sports Entertainment | SC | Killingworth |
| East Shore Day Care Center | SC | Milford | Harriman Real Estate | SW | Bridgeport |
| East Street Eatery | NW | Wolcott | Harris Tucker | SC | Wallingford |
| Eastbrook Mall, Mansfield | E | Mansfield | Hartford Hilton Hotel | SC | Hamden |
| ECLIPSE Salon and Barber Shop | NW | Torrington | Hartford Square Associates | NC | Hartford |
| EDD's Place | SC | Westbrook | Helping Hands Shop | NC | New Britain |
| Emeks Realty, LLC | NC | Hartford | Howard McMillian | SC | North Haven |
| Emporium | SC | Middletown | ID Mail Systems | SC | Middletown |
| Exclusive Lines | NC | Hartford | Identidad Latina Newspaper, LLC | SC | Middletown |
| Family Bowl, Waterford | E | Waterford | IKASA | NC | Hartford |
| Farmer Joes Market | SC | Wallingford | Immigrant Legal Assistance, LLC | NC | Hartford |
| Faulkner Physical Therapy | SC | Wallingford | Inn at Middletown | SC | Middletown |
| Faulkners | SC | North Haven | International Institute of Connecticut | NC | Hartford |
| Fine Things | SC | West Haven | Its a Gee Thing Salon | NC | Hartford |
| Fletcher Thompson | NC | Hartford | Jewish Home for the Elderly | SW | Bridgeport |
| Frazier Laundromat | NW | Torrington | Johns Auto | NC | New Britain |
| Freeman Companies, LLC. | NC | Hartford | Johnson Center | SC | West Haven |
| Friendly Auto Body & Towing, Inc. | NC | Hartford | K LA RUE Educational Arts in Motion | NC | Hartford |
| Fuqua Funeral Service | NC | Bloomfield | Kensington Market | NC | New Britain |
| Futures | SC | Middletown | Konover Properties - Sigourney Square Apartments | NC | West Hartford |
| Gaetano's Tavern | SC | Wallingford | LA Hair | SC | Wallingford |
| GEM Manufacturing | NW | Waterbury | Larimar Show Stables | SC | Haddam/Killingworth |
| Golden Hill Health Care Center | SC | Milford | Lash Esthetica | NC | West Hartford |
| Good Shepherd Day Care Center | SC | Milford | Law Office of Johnson, Chambers, and Carroll | NC | Hartford |
| Goodwill Industries | SW | Bridgeport | Liberty Pizza | NC | New Britain |
| Grassmere Country Club | NC | Enfield | Light Source Productions | NC | Hartford |
| Groundwork Bridgeport | SW | Bridgeport | | | |

Youth are Helping to Build Connecticut's Businesses.

More participating private sector businesses...

| | | | |
|--|------------------|---|-------------------------|
| Living Word Imprints | NC Hartford | Northend Agent's | NC Hartford |
| Luther Ridge | SC Middletown | Northstar Wealth Management | SC Middletown |
| Macdermid | NW Waterbury | NSA Supermarket, New London | E New London |
| Major League Barbershop | SC Middletown | Oak Hill Landscaping | NC Hartford |
| Manchester Moving Services, LLC | NC Manchester | Oddfellows Playhouse | SC Middletown |
| Mansfield Discovery Depot, Mansfield | E Mansfield | Okay Industries | NC New Britain |
| Marriott Hotels & Resorts | NC Hartford | Omni Point Realty | NW Waterbury |
| Marshall's | SC Hamden | One MacDonough Place | SC Middletown |
| Marshall's - Bishop's Corner | NC West Hartford | Osmino's Pizzeria | E New London |
| Marshall's - Hartford | NC Hartford | Pagels | SC West Haven |
| Marshall's - Manchester | NC Manchester | Pampered Pets | E S. Windham |
| Marshalls - Plainville | NC Plainville | Papa Gino's | E Mansfield |
| Marshall's - Wethersfield | NC Wethersfield | Peach Pit | SC Middletown |
| Marshalls New Britain - Store 1140 | NC New Britain | PETCO | NW Torrington |
| Master's Manna | SC Wallingford | Portland Transmission | SC Portland |
| Matrix Corp | NW Danbury | Pro Shop Barbershop | NC Hartford |
| Max and Lily's Closet | NC West Hartford | Pro-Mold Plastic | SC Portland |
| Max Downtown | NC Hartford | Prudential | SC Middletown |
| Max's Oyster Bar | NC West Hartford | Quench | NW Waterbury |
| M C Cranes Restaurant | NW Winsted | Quest | SC West Haven |
| McDonald's / Behan Management - Glastonbury | NC Glastonbury | Quiet Corner Grooming, Putnam | E Putnam |
| McKenna Lawn Service | SC West Haven | Ramada East Hartford | NC East Hartford |
| Meadow Landing | SC West Haven | Recor Welding | NC New Britain |
| Mechanical Advantage | NW New Hartford | Rita's, New London | E New London |
| Melili's Café | SC Portland | Riverside Health and Rehabilitation Center | NC East Hartford |
| Metro Taxi | SC West Haven | Robert's Food Center | Haddam/ Killingworth |
| Mike's Barber Shop | SC Middletown | Rose Brothers, Columbia | E Columbia |
| Miller Memorial | SC Meriden | Rutkowski Paint and Hardware | NC New Britain |
| Montowese Health Care | SC North Haven | S & S Worldwide | E Colchester |
| National Paper and Supply | SC North Haven | Safari Rides | SC Wallingford |
| New England Preschool Academy, Inc. - Post Office | NC Enfield | Sandies Kitchen | SC West Haven |
| New Oppurtunities Lunch Program | SC Meriden | Sandy's TV and Appliance | NW Wolcott |
| Nollis Restaurant | NW Winsted | Savin Rock | SC West Haven |

Youth are Helping to Build Connecticut's Businesses.

More participating private sector businesses...

| | | | | | |
|------------------------------|----|-------------|-----------------------------------|----|----------------|
| Sav-Mor Supermarket | NC | Bloomfield | TJ Maxx - East Hartford | NC | East Hartford |
| Scotts Flowers | NC | New Britain | TJ Maxx - Farmington | NC | Farmington |
| Seaside Association | SC | Westbrook | TJ Maxx - Wethersfield | NC | Wethersfield |
| Seasons Federal Credit Union | SC | Middletown | Tony's Seafood | NW | Oakville |
| | | East | Town Fair Tire | SC | North Haven |
| Senior Care of East Hartford | NC | Hartford | Triple Stitch | NW | Prospect |
| Serentiy Salon & Day Spa | SC | Wallingford | Tschudin Chocolates | SC | Middletown |
| Shop Rite | SC | Wallingford | Two Guys | SC | North Haven |
| Shop Rite of Bristol | NC | Bristol | UBS Realty Investors LLC | NC | Hartford |
| | | East | Unilever | SW | Bridgeport |
| | | Hartford | Union Flooring | NW | Waterbury |
| ShopRite of East Hartford | NC | Hartford | United Auto Sales & Service | NW | Waterbury |
| ShopRite of Manchester | NC | Manchester | Urology Specialist | NW | Waterbury |
| Shoreline Wellness | SC | West Haven | US Accounting Taxes & Services | NC | Hartford |
| Silver Trails | SC | Westbrook | US Food Service | E | Norwich |
| Sleeping Giant Daycare | SC | Hamden | Valerie Manor Conv Home | NW | Torrington |
| Spring Brook Ice and Fuel | NC | New Britain | Value Store | NW | Waterbury |
| Stew Leonard's | NC | Newington | Walgreens | NW | Torrington |
| Stop and Shop - Bloomfield | NC | Bloomfield | Walgreens | SC | Middletown |
| Subway of New Britain | NC | New Britain | Walgreens - 674 Farmington Ave WH | NC | West Hartford |
| Subway, No. Windham | E | Windham | Walgreens - 922 Silver Lane EH | NC | East Hartford |
| Summit Fitness & Sports | E | Norwich | Walgreens - Connecticut Boulevard | NC | East Hartford |
| Sunshine Laundry | NC | Hartford | Walgreens - North Main Street | NC | West Hartford |
| Telemundo | NC | Hartford | Walgreens - Rockville | NC | Vernon |
| Temple Garden | SC | North Haven | Walgreens - Washington Street | NC | Hartford |
| Terri's flower shop | NW | Naugatuck | Walgreens, Groton, New London | E | New London |
| The Action Audio Store | NC | Hartford | Walmart | SC | North Haven |
| The Hartford Guardian | NC | Hartford | Walmart, No. Windham | E | Windham |
| The Latino Way | NC | Hartford | Wee Care Day Care, Inc. | NC | Manchester |
| The Lighthouse Program | SW | Bridgeport | Wellstone Farms | | Haddam/Killing |
| The Main Aent Group | NC | Hartford | Wentworth Clothiers | SC | worth |
| the Music Shop | NW | Torrington | West River Health Care Center | NC | East Hartford |
| The Stanley G. Workout | NC | Bloomfield | Westbrook Elks Club | SC | Milford |
| Warner Theater | NW | Torrington | Westbrook Salon | SC | Westbrook |
| Theo's of Hartford | NC | Hartford | Whitney Ridge Farms | | Westbrook |
| | | Westbrook | Wilcox Fuel | | Haddam/ |
| Tidelawn Manor | SC | Westbrook | Wilkinson Law Firm, LLC | SC | Killingworth |
| | | Bloomfield | Willards | SC | Westbrook |
| Tiffany's Hair Salon | NC | Bloomfield | William Raveis | NC | Hartford |
| TJ Maxx | NW | Danb/Torr | Wing Madness | E | Willimantic |
| | | Hamden | Waterbury Hospital | SC | Middletown |
| TJ Maxx | SC | Hamden | Yoga Center | NC | East Hartford |
| | | | | NW | Waterbury |
| | | | | SC | Hamden |

2013 Connecticut Summer Youth Employment Program Overview

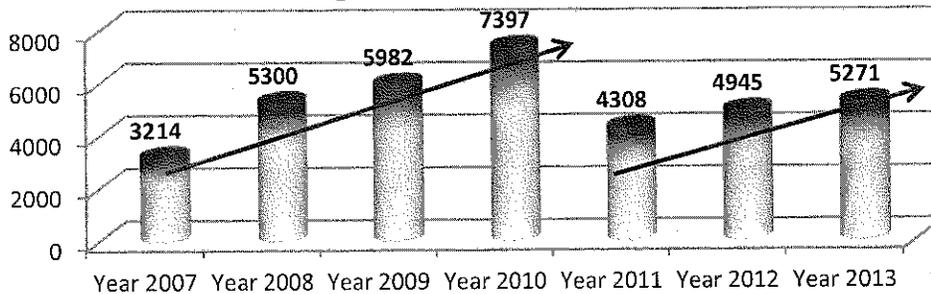
| # Youth Served | All Funding including Leveraged Funds | | | | # Participants | # Applications Turned Away |
|----------------|---------------------------------------|--------------|------------|----------------------------------|----------------|----------------------------|
| | Total Applications | State Funded | DCF | Other (City/BRS/Foundations/WIA) | | |
| East | 926 | 316 | 80 | 46 | 442 | 484 |
| Northwest | 1,639 | 693 | 52 | 12 | 757 | 692 |
| South Central | 2,072 | 856 | 40 | 484 | 1,380 | 562 |
| Southwest | 1,824 | 338 | 90 | 0 | 428 | 1,486 |
| North Central | 5,278 | 893 | 56 | 1,107 | 2,264* | 1,831 |
| TOTALS | 11,739 | 3,096 | 318 | 1,649 | 5,271 | 5,055 |

GOOD NEWS: Over 5,200 youth participated and for many of them, this was their first job.

BAD NEWS: Over 5,000 youth applicants were not able to participate.

(*NC - 208 unsubsidized Youth Jobs +)

We are Rebuilding ...



Each year, more young people apply to take part in the summer youth employment program. And while we had very generous investment in the 2013 program, far fewer youth were able to be provided a work opportunity than in years prior. A larger, more stable investment will enable greater momentum and even stronger outcomes.

| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|------------------|--------------------------------|--------------------------------|--------------------------|---------------------------------|----------------------------------|----------------------------------|---|
| East | 336 | 331 | 704 | 583 | 400 | 475 | 442 |
| Northwest | 721 | 819 | 745 | 782 | 590 | 734 | 757 |
| South Central | 1,305 | 639 | 1,816 | 1,854 | 1,055 | 1,261 | 1,380 |
| Southwest | 759 | 1,576 | 711 | 1,400 | 330 | 338 | 428 |
| North Central | 1,679 | 1,935 | 2,006 | 2,778 | 1,933 | 2,137 | 2,264* |
| TOTALS | 4,800 | 5,300 | 5,982 | 7,397 | 4,308 | 4,945 | 5,271 |
| Funded By | \$5m State and Leveraged Funds | \$5m State and Leveraged Funds | ARRA and Leveraged Funds | TANF, State and Leveraged Funds | \$3.5m State and Leveraged Funds | \$4.5m State and Leveraged Funds | \$4.5m State, Leveraged Funds, and business-paid Youth Jobs + |

EASTERN

Eastern CT Workforce Investment Board www.ewib.org (860) 859-4100

NORTH CENTRAL

Capital Workforce Partners www.capitalworkforce.org (860) 522-1111

NORTHWEST

Northwest Regional Workforce Investment Board www.nrwib.org (203) 574-6971

SOUTH CENTRAL

Workforce Alliance www.workforcealliance.biz (203) 867-4030

SOUTHWEST

The WorkPlace www.workplace.org (203) 610-8500



CONNECTICUT
Workforce
Development Council

CCM 2014 Testimony

900 CHAPEL STREET, 9th FLOOR, NEW HAVEN, CT 06510-2807 PHONE (203) 498-3000 FAX (203) 562-6314

Your source for local government management information www.ccm-ct.org

APPROPRIATIONS COMMITTEE

February 11, 2014

The Connecticut Conference of Municipalities (CCM) is Connecticut's statewide association of towns and cities and the voice of local government - your partners in governing Connecticut. Our members represent over 92% of Connecticut's population. We appreciate the opportunity to testify on bills of interest to towns and cities.

HB 5030, "An Act Making Adjustments to State Expenditures for the Fiscal Year Ending June 30, 2015"

CCM applauds the Governor for protecting the interest of property taxpayers by maintaining promised education (ECS) funding and increasing state aid (PILOT) for local revenues lost from tax exempt colleges and hospitals, among several other beneficial proposals in his proposed revisions to the State Budget.

The Governor's proposal will mean fewer property tax increases, fewer municipal employee layoffs and fewer cuts in needed local services. It recognizes that the property tax is the most onerous tax in Connecticut.

The property tax is income-blind and profit-blind. It is due and payable whether a resident has a job or not, or whether a business turns a profit or not.

The property tax levy on residents and businesses in Connecticut was \$8.98 billion in 2011.

The per capita property tax burden in Connecticut is \$2,522, an amount that is almost twice the national average of \$1,434 and 3rd highest in the nation. Connecticut ranks 8th in property taxes paid as a percentage of median home value (1.70 percent for Connecticut vs. 1.14 percent for the US).

CCM urges the Committee to ensure that the Municipal Aid Adjustment Account is sufficiently funded so that towns that are facing decreased funding (due primarily to underfunding and shifting in payments-in-lieu-of-taxes [PILOT] for state-owned property and the Pequot-Mohegan grant) are made whole. These towns include Mansfield, Somers, Newington, Cheshire, Fairfield, Westport and many others.

Severe Needs in Core Communities –Increased Reimbursement for PILOT for State-Owned Property Needed

Given the current state budget surplus and the pressing needs in many of our core struggling communities, CCM urges the General Assembly to further reinvest in our towns and cities by increasing the state-owned property PILOT.

Municipalities across our state have enacted painful budget cuts and are making preparations for additional cuts. Deep cuts in services and massive layoffs have occurred in Connecticut's central cities – with the prospect of additional cuts and layoffs on the horizon.

Connecticut relies on property taxes more than any other revenue source to fund local government services and activities and to meet the requirements of state-mandated programs. The property tax raises over *\$1 billion more* than the state personal income tax. As a result, tax-exempt property is a major issue for towns and cities – especially our core, struggling communities.

This year, municipalities are receiving about 23% reimbursement for revenue lost on state-owned property. Statutes call for a reimbursement rate of 45% on most state-owned property.

Connecticut's PILOT for state-owned property (C.G.S. § 12-19a – 12-19c) is a nation-leading PILOT program, enacted in 1969, designed to partially reimburse host municipalities for the loss of property tax revenue due to the state-mandated property tax exemption on state-owned real property.

Below is a list of state-mandated property tax exemptions. There are 78 exemptions – yet another exemption was added in 2013.

Why PILOT for State-Owned Property Should Be Increased

- Property taxes are the primary source of revenue for financing local services in Connecticut. Patrons, workers, and the tax-exempt institutions enjoy police protection, use of roads and sidewalks, garbage collection, sewerage, and the entire range of services funded from local property taxes. But, because of state-mandated exemptions, no property tax dollars are available from these institutions to finance the local services that support them.
- If the State provides less than 100% reimbursement for the loss in revenue that results from these property tax exemptions, residents and businesses in the municipalities where these exempt properties are located must pay for (subsidize) the services used by others.
- Because all state residents benefit in one way or another from the existence of tax-exempt institutions and from the services provided by their host municipalities to support them, all state residents should share the cost burden. State reimbursement for these exemptions -- funded from the many sources of revenue paid to the State by individuals and businesses -- is the appropriate mechanism for ensuring that host municipalities, and their residential and business property taxpayers, are made whole.

Municipalities greatly appreciate the proposed increase in PILOT for colleges and hospitals. The PILOT for state-owned property should be increased, also. This will not resolve the problem of Connecticut's over-reliance on property taxes to pay for public services. However, it would be a big step toward restoring fairness to a system which now penalizes municipalities for hosting and supporting tax-exempt institutions.



If you have any questions, please contact Ron Thomas, Director of Public Policy & Advocacy of CCM, at rthomas@ccm-ct.org or (203) 430-5537.

STATE MANDATED PROPERTY TAX EXEMPTIONS

Every year there are many well-intentioned proposals to reduce the property tax burden of one group or another. Everybody wants out of the property tax – but peeling off one group after another is not reform. Again, these would only serve to shift the burden of those taxes to the remaining property owners of a given municipality.

Currently, there are close to two-dozen opportunities for property tax abatement at municipal option and 77 **mandated ones** (see below).

In an economy where local officials are struggling to sustain critical services – amidst growing deficits, evaporating revenues, and layoffs – this bill would negatively impact hometown budgets. Towns and cities have already suffered significant cuts in state aid over the last several years and the State is currently grappling with a huge deficits. This is not the time for enacting any new unfunded mandates, no matter what the reason.

The following property is exempt from taxation per Connecticut General Statutes (C.G.S. §12-81):

1. Property of the United States
2. State property, reservation land held in trust by the state for an Indian tribe.
3. County Property (repealed).
4. Municipal Property.
5. Property held by trustees for public purposes.
6. Property of volunteer fire companies and property devoted to public use.
7. Property used for scientific, educational, literary, historical or charitable purposes.
8. College property.
9. Personal property loaned to tax-exempt educational institutions
10. Property belonging to agricultural or horticultural societies.
11. Property held for cemetery use.
12. Personal property of religious organizations devoted to religious or charitable use.
13. Houses of religious worship.
14. Property of religious organizations used for certain purposes.
15. Houses used by officiating clergymen as dwellings.
16. Hospitals and sanatoriums.
17. Blind persons.
18. Property of veterans' organizations.
 - a. Property of bona fide war veterans' organization.
 - b. Property of the Grand Army the Republic.
19. Veteran's exemptions.
20. Servicemen and veterans having disability ratings.
21. Disabled veterans with severe disability.
 - a. Disabilities.
 - b. Exemptions hereunder additional to others. Surviving spouse's rights.
 - c. Municipal option to allow total exemption for residence with respect to which veteran has received assistance for special housing under Title 38 of the United States Code.
22. Surviving spouse or minor child of serviceman or veteran.
23. Serviceman's surviving spouse receiving federal benefits.
24. Surviving spouse and minor child of veteran receiving compensation from Veteran's Administration.
25. Surviving parent of deceased serviceman or veteran.
26. Parents of veterans.
27. Property of Grand Army Posts.
28. Property of United States Army instructors.
29. Property of the American National Red Cross.
30. Fuel and provisions.
31. Household furniture.
32. Private libraries.
33. Musical instruments.
34. Watches and jewelry.
35. Wearing apparel.

36. Commercial fishing apparatus.
37. Mechanic's tools.
38. Farming tools.
39. Farm produce.
40. Sheep, goats, and swine.
41. Dairy and beef cattle and oxen.
42. Poultry.
43. Cash.
44. Nursery products.
45. Property of units of Connecticut National Guard.
46. Watercraft owned by non-residents (repealed).
47. Carriages, wagons, and bicycles.
48. Airport improvements.
49. Nonprofit camps or recreational facilities for charitable purposes.
50. Exemption of manufacturers' inventories.
51. Water pollution control structures and equipment exempt.
52. Structures and equipment for air pollution control.
53. Motor vehicle of servicemen.
54. Wholesale and retail business inventory.
55. Property of totally disabled persons.
56. Solar energy systems.
57. Class I renewable energy sources and hydropower facilities.
58. Property leased to a charitable, religious, or nonprofit organization.
59. Manufacturing facility in a distressed municipality, targeted investment community, or enterprise zone.
60. Machinery and equipment in a manufacturing facility in a distressed municipality, targeted investment community, or enterprise zone.
61. Vessels used primarily for commercial fishing.
62. Passive solar energy systems.
63. Solar energy electricity generating and cogeneration systems.
64. Vessels.
65. Vanpool vehicles.
66. Motor vehicles leased to state agencies.
67. Beach property belonging to or held in trust for cities.
68. Any livestock used in farming or any horse or pony assessed at less than \$1000.
69. Property of the Metropolitan Transportation Authority.
70. Manufacturing and equipment acquired as part of a technological upgrading of a manufacturing process in a distressed municipality or targeted investment community.
71. Any motor vehicle owned by a member of an indigenous Indian tribe or their spouse, and garaged on the reservation of the tribe (PA 89-368)
72. New machinery and equipment, applicable only in the five full assessment years following acquisition.
73. Temporary devices or structures for seasonal production, storage, or protection of plants or plant material.
74. Certain vehicles used to transport freight for hire.
75. Certain health care institutions.
76. New machinery and equipment for biotechnology, after assessment year 2011.
77. Real Property of any Regional Council or Agency
78. Renewable energy sources installed after January 2014.