



## OLR BACKGROUNDER: STATE EMPLOYEE DEMOGRAPHICS

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### STATE EMPLOYEES BY THE NUMBERS

- Female state employees outnumber male state employees by 1,986.
- There are 9,277 employees aged 50 through 54 - the largest age group of state employees. 55% of them are female.
- 60% of state employees are between 40 and 60 years old.
- 53% of the employees between 40 and 60 are female.
- 50.2% of state employees under 40 are male.
- 4% of state employees are age 65 or older.
- 58.8% of state employees age 70 and over are male.

This report describes the age and gender demographics of state employees as of November 15, 2013.

Based on data we received from the comptroller's office, there are 54,903 full-time state employees, of which 26,452 (48.2%) are male and 28,438 (51.8%) are female (the data does not identify the gender of 13 employees). Roughly 28% of the employees are under 40 years old; 60% are between 40 and 60; and 12% are at least 60 years old. Female state employees age 50-54 outnumber males in the same age group by 971, the largest gender differential among any age group. Over 53% of employees age 65 and over are male.

These demographics are based on payroll data provided by the Comptroller's Office using the Core-CT financial management system. CORE-CT is a statewide system to which each agency (and sometimes numerous people within an agency) adds its own data, so there may be inconsistency in data entry and employee categorization. The data includes employees

of all three branches of government, higher education institutions, and quasi-public agencies, such as the Connecticut Development Authority and the Connecticut Housing Finance Authority. While some of these employees may be paid from sources other than state funds, they are considered state employees for pension and benefits purposes and are typically included in the count of state employees.

Table 1 shows the number of state employees by age range and gender.

**Table 1: State Employees by Age Range and Gender**

<b>Age Range</b> <i>(as of 11/01/13)</i>	<b>Number of Employees</b>	<b>Male</b>	<b>Female</b>	<b>Male/Female %</b>
Under 25	1,098*	509	584	46.4 / 53.1
25-29	3,798*	2,000	1,796	52.7 / 47.3
30-34	4,958*	2,517	2,439	50.8 / 49.2
35-39	5,497	2,682	2,815	48.8 / 51.2
40-44	7,294	3,696	3,598	50.7 / 49.3
45-49	8,762*	4,187	4,574	47.8 / 52.2
50-54	9,277*	4,152	5,123	44.8 / 55.2
55-59	7,439	3,361	4,078	45.2 / 54.8
60-64	4,565	2,164	2,401	47.4 / 52.6
65-69	1,649	852	797	51.7 / 48.3
70 +	565	332	233	58.8 / 41.2
<b>Total</b>	<b>54,903**</b>	<b>26,452</b>	<b>28,438</b>	<b>48.2 / 51.8</b>

\* In each of these years, the data do not identify the gender of between one and five employees.

\*\* The data does not identify the age or gender for one employee.

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