



General Assembly

January Session, 2013

Amendment

LCO No. 6446

SB0091006446SD0

Offered by:

SEN. OSTEN, 19th Dist.

REP. TERCYAK, 26th Dist.

To: Subst. Senate Bill No. 910

File No. 314

Cal. No. 237

(As Amended)

"AN ACT CONCERNING EMPLOYEE ACCESS TO PERSONNEL FILES."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subsection (b) of section 31-69a of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2013*):

6 (b) Any employer, officer, agent or other person who violates any
7 provision of chapter 563a [shall] may be liable to the Labor
8 Department for a civil penalty of not greater than five hundred dollars
9 for the first violation of chapter 563a related to an individual employee
10 or former employee, and for each subsequent violation of said chapter
11 related to such individual employee or former employee, [shall] may
12 be liable to the Labor Department for a civil penalty of not greater than

13 one thousand dollars. In setting a civil penalty for any violation in a
14 particular case, the Labor Commissioner shall consider all factors
15 which the commissioner deems relevant, including, but not limited to,
16 (1) the level of assessment necessary to insure immediate and
17 continued compliance with the provisions of chapter 563a; (2) the
18 character and degree of impact of the violation; and (3) any prior
19 violations of such employer of chapter 563a."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	October 1, 2013	31-69a(b)