



General Assembly

January Session, 2013

Raised Bill No. 387

LCO No. 1686

01686_____LAB

Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT INCREASING THE MINIMUM FAIR WAGE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (j) of section 31-58 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective July*
3 *1, 2013*):

4 (j) "Minimum fair wage" in any industry or occupation in this state
5 means a wage of not less than six dollars and seventy cents per hour,
6 and effective January 1, 2003, not less than six dollars and ninety cents
7 per hour, and effective January 1, 2004, not less than seven dollars and
8 ten cents per hour, and effective January 1, 2006, not less than seven
9 dollars and forty cents per hour, and effective January 1, 2007, not less
10 than seven dollars and sixty-five cents per hour, and effective January
11 1, 2009, not less than eight dollars per hour, and effective January 1,
12 2010, not less than eight dollars and twenty-five cents per hour, and
13 effective July 1, 2013, not less than nine dollars per hour, and effective
14 July 1, 2014, not less than nine dollars and seventy-five cents per hour
15 or one-half of one per cent rounded to the nearest whole cent more

16 than the highest federal minimum wage, whichever is greater, except
17 as may otherwise be established in accordance with the provisions of
18 this part. Effective July 1, 2015, and not later than each July fifteenth
19 thereafter, the Labor Commissioner shall announce an adjustment in
20 the minimum fair wage which shall be equal to the percentage increase
21 between the last complete calendar year and the previous calendar
22 year in the consumer price index for urban wage earners and clerical
23 workers in the northeast urban area of New York-Northern New
24 Jersey-Long Island, NY-NJ-CT-PA, with no seasonal adjustment, as
25 calculated by the United States Department of Labor's Bureau of Labor
26 Statistics, with the amount of the minimum fair wage increase rounded
27 to the nearest five cents. The minimum fair wage plus the adjustment
28 announced by the Labor Commissioner on July fifteenth shall become
29 the new minimum fair wage and shall be effective on the January first
30 immediately following. All wage orders in effect on October 1, 1971,
31 wherein a lower minimum fair wage has been established, are
32 amended to provide for the payment of the minimum fair wage herein
33 established except as hereinafter provided. Whenever the highest
34 federal minimum wage is increased, the minimum fair wage
35 established under this part shall be increased to the amount of said
36 federal minimum wage plus one-half of one per cent more than said
37 federal rate, rounded to the nearest whole cent, effective on the same
38 date as the increase in the highest federal minimum wage, and shall
39 apply to all wage orders and administrative regulations then in force.
40 The rates for learners, beginners, and persons under the age of
41 eighteen years shall be not less than eighty-five per cent of the
42 minimum fair wage for the first two hundred hours of such
43 employment and equal to the minimum fair wage thereafter, except
44 institutional training programs specifically exempted by the
45 commissioner.

This act shall take effect as follows and shall amend the following sections:

Section 1	July 1, 2013	31-58(j)
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Statement of Purpose:

To raise the minimum wage and base future raises on the consumer price index.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]