

## VanSambeck, Mike

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**From:** Rory Ronan <RRonan@kohleronan.com>  
**Sent:** Wednesday, January 30, 2013 5:25 PM  
**To:** VanSambeck, Mike  
**Cc:** Sen. Kane, Rob  
**Subject:** Minimum Wage

Raising minimum wage rates makes it more difficult for unskilled workers to enter the labor force and get experience.

The vast majority of minimum workers are not at minimum wage one year later. It is a transitory position with people constantly entering and leaving.

An increase in the minimum wage will make it less likely that a business owner will be willing to hire and train entry level employees. It is already a tremendous investment to hire a new worker when FICA, insurance, workers comp, etc. are considered.

I am a business owner with employees in CT and NY. I have no minimum wage employees at this time but occasionally hire summer interns in great need of real world experience. There comes a point when it becomes just too expensive to pay and train an inexperienced worker.

Raising the minimum wage is bad for business, which in turn is bad for workers.

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