

**Raymond D. Shea**  
**100 Randal Ave**  
**West Hartford, CT 06110**  
**(h) 860-561-0443**  
**(c) 860-841-6126**

Senator Osten, Representative Tercyak, members of the Labor and Public Employees Committee, I write to vehemently oppose HB 6371 "AN ACT CONCERNING THE DISCLOSURE OF PERFORMANCE EVALUATION OF THE MEMBERS OF THE STATE BOARD OF LABOR RELATIONS AND OF THE STATE BOARD OF MEDIATION AND ARBITRATION."

For what purpose this Bill is brought to your attention is anybody's guess. This Bill is a product which arises from the Judicial Branch of Government with no place in the procedures and workings these two State Boards. For all the years of its existence these Boards have been governed by most professional and dedicated professional Directors who oversee their constituents on a daily basis. Those to whom they oversee have had many years of service, which have seen no turnover. That, in fact, would represent no need for an embarrassing personnel evaluations of the peers being directed and overseen on a daily basis. The author of this inconsequential legislation must have an axe to grind. I among others have had most favorable commendations from those of whom are being served. Safe to say, both Boards have the most utmost respect from those municipalities having concern of fair and real understanding of good Labor/Management findings. Performance Evaluations may be suitable in some venues, however not suitable when it relates to a complete and totally different class. Interesting to note all individuals in both Boards are screened by the respective Panels by interview, followed by the candidate named being vetted by the Commissioner of Labor, who subsequently submits to the Office of the Governor for a background check. It is the role of the Governor to either accept or reject the individual seeking placement. Further, the individual must then be

provided with an Oath of Office by a respected Attorney of the Court.

As stated above, someone unknown, who could conceivably have gripe with a sole individual in either of these Boards may not have the best interest in what the State Board of Labor Relations and the State Board of Mediation and Arbitration represents. With the transparency and integrity for which these Honorable Boards are known going back to the years of inception and the services it has rendered for countless numbers. Without evaluations other than their own surveillances the Board's Directors have performed in most notable and flawless direction . . .

Not being a Lobbyist, but having full knowledge of the integrity of the State Board of Labor Relations and the State Board of Mediation and Arbitration is irrelevant to assess. It is unequivocal, no good reason exists for causing Performance Evaluations on the staff or member of either the State Board of Labor Relations or the Board of Mediation and Arbitration.

Respectfully,