

OFFICE OF LEGISLATIVE RESEARCH
PUBLIC ACT SUMMARY



PA 12-154—SB 383

*Higher Education and Employment Advancement Committee
Labor and Public Employees Committee*

**AN ACT CONCERNING MANUFACTURING AND MECHANICAL
INTERNSHIPS**

SUMMARY: This act allows minors to work in hazardous jobs while participating in a manufacturing or mechanical internship in any manufacturing or mechanical establishment (see BACKGROUND). It defines an internship as supervised practical training of a high school student or recent graduate that includes curriculum and workplace standards approved by the departments of Labor (DOL) and Education (SDE).

EFFECTIVE DATE: July 1, 2012

BACKGROUND

Minors Working in Hazardous Occupations

By law, with certain exceptions, no minor can work in any occupation deemed (1) a health hazard by the Department of Public Health or (2) hazardous by DOL. Existing law exempts from this prohibition:

1. 16- and 17-year olds in bona fide apprenticeship courses in manufacturing or mechanical establishments, vocational schools, or public schools;
2. minors who have graduated from a public or private secondary or vocational school and are employed in manufacturing or mechanical establishments;
3. minors enrolled in cooperative work-study programs approved by SDE and DOL; and
4. participants in a Connecticut career certificate program.

OLR Tracking: TA:ND:CR:ro