

OFFICE OF LEGISLATIVE RESEARCH  
PUBLIC ACT SUMMARY



**PA 12-83**—sHB 5237

*Labor and Public Employees Committee*

**AN ACT CONCERNING PAYMENT OF WAGES FOR EMPLOYEES OF  
AN ENTITY CALLED A STATE-AIDED INSTITUTION**

**SUMMARY:** This act permits three specific private institutions to negotiate with their respective employee unions for a different wage payment schedule than the weekly payment required by law. The institutions, referred to as “state-aided institutions,” are the American School for the Deaf, the Connecticut Institute for the Blind, and the Newington Children’s Hospital.

The act adds these institutions to an existing exception that allows boards of education to negotiate different payment schedules. (Many boards of education negotiate under this provision to pay employees based on the calendar year rather than the 10-month school year.)

By law, employers must pay employees on a regular pay day that must not be more than eight days after the last day counted in the pay period. In addition to the statutory exception for boards of education, the law allows the labor commissioner to grant other pay schedule exceptions.

EFFECTIVE DATE: Upon passage

**BACKGROUND**

*State–Aided Institutions*

In statute, the American School for the Deaf, the Connecticut Institute for the Blind, and the Newington Children’s Hospital are referred to as state-aided institutions because of the state’s history of providing them financial assistance. When it opened the new facility in Hartford in 1995, the Newington Children’s Hospital was renamed the Connecticut Children’s Medical Center.

*Commissioner’s Authority to Waive Some Pay Requirements*

By law, the labor commissioner may waive the standard requirement to pay weekly wages upon the employer’s request, provided the employees are paid at least once in each calendar month on a regular schedule (CGS § 31-71i).

OLR Tracking: JM:ND:PF:ts:eh