

OFFICE OF LEGISLATIVE RESEARCH  
PUBLIC ACT SUMMARY



**PA 12-52—SB 241**

*Higher Education and Employment Advancement Committee  
Labor and Public Employees Committee*

**AN ACT ALLOWING ADJUNCT FACULTY MEMBERS OF THE  
REGIONAL COMMUNITY-TECHNICAL COLLEGE SYSTEM TO  
WAIVE MEMBERSHIP IN A STATE RETIREMENT PLAN**

**SUMMARY:** This act allows an adjunct faculty member of a regional community-technical college to irrevocably waive participation in a state employee retirement plan within 60 days of beginning employment. The waiver remains irrevocable if the faculty member accepts subsequent part-time employment with the regional community-technical college system, Connecticut State University system (CSUS), University of Connecticut (UConn), or Charter Oak State College. (If the faculty member becomes a full-time employee, he or she can join a state retirement plan at that time.) Adjunct faculty at UConn and CSUS are already allowed to do this under individual collective bargaining agreements.

The act will allow these faculty members to make tax-deductible contributions to individual retirement accounts (IRAs). Depending on a person's filing status, Internal Revenue Service regulations prohibit federal tax deductions for IRA contributions if a person is also covered by an employer retirement plan.

EFFECTIVE DATE: July 1, 2012

OLR Tracking: KGD:RP:JL:ro