



General Assembly

**Amendment**

February Session, 2012

LCO No. 3013

**\*HB0523503013HR0\***

Offered by:

REP. MINER, 66<sup>th</sup> Dist.

REP. CANDELORA, 86<sup>th</sup> Dist.

To: Subst. House Bill No. 5235

File No. 98

Cal. No. 110

**"AN ACT CONCERNING AN EMPLOYEE'S RIGHT TO INSPECT,  
COPY OR DISPUTE THE CONTENTS OF HIS OR HER  
PERSONNEL FILE."**

1 Strike lines 38 to 46, inclusive, and insert the following in lieu  
2 thereof:

3 "(b) If an employer documents any employee's disciplinary action,  
4 notice of termination of such employee's employment or performance  
5 evaluation, such employer shall include a statement in clear and  
6 conspicuous language in such documented action, notice or evaluation  
7 that the employee may, should the employee disagree with any of the  
8 information contained in such action, notice or evaluation, submit a  
9 written statement explaining his or her position. Such employee  
10 statement shall be maintained as part of such employee's personnel file  
11 and shall accompany any transmittal or disclosure from such file or  
12 records made to a third party."