



General Assembly

February Session, 2012

Amendment

LCO No. 4002

HB0529104002HRO

Offered by:

REP. MINER, 66th Dist.
REP. D'AMELIO, 71st Dist.
REP. CAMILLO, 151st Dist.
REP. HWANG, 134th Dist.

REP. PISCOPO, 76th Dist.
REP. CANDELORA, 86th Dist.
REP. ADINOLFI, 103rd Dist.
REP. WILLIAMS, 68th Dist.

To: Subst. House Bill No. 5291

File No. 141

Cal. No. 120

(As Amended by House Amendment Schedule "A")

"AN ACT CONCERNING THE MINIMUM WAGE."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Subsection (j) of section 31-58 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *January 1, 2013*):

6 (j) "Minimum fair wage" in any industry or occupation in this state
7 means a wage of not less than six dollars and seventy cents per hour,
8 and effective January 1, 2003, not less than six dollars and ninety cents
9 per hour, and effective January 1, 2004, not less than seven dollars and
10 ten cents per hour, and effective January 1, 2006, not less than seven
11 dollars and forty cents per hour, and effective January 1, 2007, not less

12 than seven dollars and sixty-five cents per hour, and effective January
13 1, 2009, not less than eight dollars per hour, and effective January 1,
14 2010, not less than eight dollars and twenty-five cents per hour or one-
15 half of one per cent rounded to the nearest whole cent more than the
16 highest federal minimum wage, whichever is greater, except as may
17 otherwise be established in accordance with the provisions of this part.
18 All wage orders in effect on October 1, 1971, wherein a lower
19 minimum fair wage has been established, are amended to provide for
20 the payment of the minimum fair wage herein established except as
21 hereinafter provided. Whenever the highest federal minimum wage is
22 increased, the minimum fair wage established under this part shall be
23 increased to the amount of said federal minimum wage plus one-half
24 of one per cent more than said federal rate, rounded to the nearest
25 whole cent, effective on the same date as the increase in the highest
26 federal minimum wage, and shall apply to all wage orders and
27 administrative regulations then in force. The rates for learners,
28 beginners, and persons under the age of eighteen years shall be not
29 less than eighty-five per cent of the minimum fair wage for the first
30 two hundred hours of such employment and equal to the minimum
31 fair wage thereafter, except institutional training programs specifically
32 exempted by the commissioner. The rates for persons provided paid
33 leave from such person's employer that may be used (1) for (A) such
34 person's illness, injury or health condition, (B) the medical diagnosis,
35 care or treatment of such person's mental illness or physical illness,
36 injury or health condition, or (C) preventative medical care for such
37 person, (2) for (A) such person's, child's or spouse's illness, injury or
38 health condition, (B) the medical diagnosis, care or treatment of such
39 person's, child's or spouse's mental or physical illness, injury or health
40 condition, or (C) preventative medical care for a child or spouse of
41 such person, or (3) where such person is a victim of family violence or
42 sexual assault (A) for medical care or psychological or other counseling
43 for physical or psychological injury or disability, (B) to obtain services
44 from a victim services organization, (C) to relocate due to such family
45 violence or sexual assault, or (D) to participate in any civil or criminal
46 proceedings related to or resulting from such family violence or sexual

47 assault, shall be not less than eighty-five per cent of the minimum fair
 48 wage. For the purposes of this subsection, "paid leave" may include,
 49 but need not be limited to, paid vacation, personal days or paid time
 50 off.

51 Sec. 2. Sections 31-57r, 31-57s, 31-57t, 31-57u, 31-57v and 31-57w of
 52 the general statutes are repealed. (*Effective from passage*)"

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>January 1, 2013</i>	31-58(j)
Sec. 2	<i>from passage</i>	Repealer section