



General Assembly

February Session, 2012

Proposed Bill No. 162

LCO No. 661

Referred to Committee on Appropriations

Introduced by:
SEN. MCKINNEY, 28th Dist.

**AN ACT EXCLUDING OVERTIME PAY FROM THE CALCULATION OF
STATE EMPLOYEE PENSION BENEFITS.**

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 That the general statutes be amended to prohibit any pay for
2 overtime accumulated after passage of this act from being considered
3 "salary" for the purposes of calculating pension benefits for any state
4 employee, because the state's bond rating has been downgraded due to
5 chronic under funding of the state employee pension system, the state
6 has the second lowest pension funding ratio in the nation, the Office of
7 Fiscal Analysis estimates that savings from pension changes under the
8 SEBAC agreement will fall three billion dollars short of the amount
9 anticipated, other states are enacting pension reform and Connecticut
10 is one of the few states that allows overtime pay to be included in
11 pension benefit calculations.

Statement of Purpose:

To end the practice of pension padding and provide that overtime pay
cannot be used to increase pension benefits for state employees.