

March 8, 2012

**SB 154**

**IN SUPPORT OF AN ACT CONCERNING STATE EMPLOYEES & VIOLENCE AND ABUSIVE CONDUCT IN THE WORKPLACE**

To whom it may concern:

I have worked for the State of CT for 6 years. In a working career that spans over 48 years and a surprising variety of fields, good to excellent quality of work has mainly been an achieved goal for me.

I have *never* been treated with the disrespect that I have received at the hands of a certain supervisor who is well-known for her abusive, humiliating behavior.

Because I am a person that tends to do all I can to avoid conflict, this supervisor felt safe to:

- . yell
- . use hostile and offensive language
- . use eye-rolling and sneering when there were no witnesses

When I first began, fellow employee's advice was "fly under the radar; she will eventually pick on someone else". When I dared to write her up; retribution came in the form of:

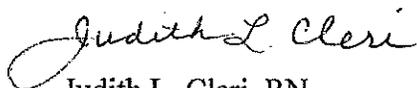
- . sabotage and undermining my work performance

To protect my health, I:

- . transferred to second shift- which has negative family impact
- . utilized employee assistance program
- . worked with my doctor to manage the extreme stress/anxiety/insomnia
- . joined CT Healthy Workplace Advocates

The goal is not litigation. **The goal is for this not to happen to anyone else!**

Very sincerely,



Judith L. Cleri, RN  
196 First Avenue  
Stratford, CT 06615