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PCA

For bill 5433

I work all holidays and never been paid for it, but because my personal need I have to do it. I believe all the PCAs are key workers to keep consumer in their own homes but instead we have no benefits at all. We are their main support, we listen to them and we are like family. I love what I do, but the wages are really not accurate with the duties we perform every day. In some cases with my consumer I am the only family they see during the day, because our relationship is like family.

Benefits, like vacation, sick time, holiday pay, miles and better wages are necessary for me and other pcas' to be able to provide good care but also to be able to take of ourselves. Mostly of the time I perform duties that are not part of my job description but I go above and beyond for my consumers.

I believe is very import to have a union because if all of the PCA's get together as group we can support each other, the strength of the union will allow us to have a voice and vote to make decision for us as workforce but for our consumer as well. If I have a union, I will do better with my working condition, and at the same time I will be able to support my family instead of been worried about healthcare or how to pay my bills.

We want to have a say in the decislons that affect us and our consumers, the collective bargaining bill should be pass so we can negotiate better benefits for all PCA's. We deserve a contract in writing to protect ourselves, our consumer and family members.