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For Bill 5433

My story involves many people and families. The current system isn't working for me or my consumer because we are unable to benefit from any trainings or paid time off. For example, if I am sick or need to be with my family I will either not get paid for the time that I am absent and not have coverage or I will have to make it up the time I have been out.

This has a major affect on the consumer and his family as well. My family life does not exist at times because of the huge impact of not being able to benefit from a union collective bargaining rights. I am a single mom and my two children need their mom to care for them. As a PCA I do not receive any holiday time, paid vacation time, sick time, personal time, medical or dental benefits or trainings will benefit the consumer for example. I would like CPR and first-aid training.

This is putting a huge strain on my family as well as the consumer and his family. I work 7 days a week with no support system.

I think that having a union and collective bargaining will help fix our problems because we will be able to have some input and suggestions about our lives and work environment.

I support the collective bargaining bill because I am one of the home care workers that will be able to have a say as to what happens in our work life. Please help us make the changes to these programs so that our consumer and the caregivers can have a better life.