



OLR RESEARCH REPORT

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STATE EMPLOYEE WORKWEEK HOURS

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You asked for the total number of state employees and the hours they work, specifically how many work 35 or 40 hour workweeks.

The following information was provided by the Comptroller's Office using the Core-CT financial management system.

As of May 6, 2011, there were 54,892 full-time employees in all agencies, based on information from the comptroller's office.

CORE-CT provided standard workweek hours for approximately 35,000 executive branch employees. A number of state agencies, the Judicial Department, Legislative Management, UConn, UConn Health Center, and the Connecticut State University System (CSU) do not fully comply with CORE-CT and therefore are not included in the comptroller's data. (These agencies were contacted separately for information.)

STATE EMPLOYEE WORKWEEKS

Based on CORE-CT data, Table 1 displays the workweek hours of executive branch and community and technical college employees (the comptroller's office believes the community college figures conform to CORE-CT standards). Slightly over half work 40 hour weeks, 26.7% work 35 hour weeks, and smaller percentages work 36.25 and 37.75 hours.

Table 1: Weekly Work Hours for Executive Branch & Community and Technical College Employees

Weekly Hours	No. of Employees	%
40	17,964	51.4%
36.25	4,524	12.9%
37.5	3,136	9.0%
35	9,348	26.7%
Total	34,972	100.0%

OTHER AGENCIES

According to the Office of Legislative Management, the legislative branch has 454 full-time employees and all, with only a few exceptions, work 40 hour weeks.

The UConn Health Center legislative liaison reports that the standard workweek for most health center employees is 40 hours. Some health care professionals and nonprofessionals work 35- and 36-hour workweeks.

DATA LIMITATIONS

CORE-CT is a statewide system in which each agency (and sometimes numerous people within an agency) adds its own data, so there may be issues with consistency in data entry and employee categorization. In addition, not all agencies are required to keep all CORE-CT employee data fields current, including the one for standard weekly hours, and this creates additional discrepancies. These agencies, known as “limited-scope” agencies, include Legislative Management, the Judicial Department, UConn, UConn Health Center, and CSU.

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