



General Assembly

Amendment

January Session, 2011

LCO No. 8278

SB0091308278HR0

Offered by:
REP. NOUJAIM, 74th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subdivision (b) of section 3 in its entirety and substitute the
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,
4 an employer may require advance notice, not to exceed seven days
5 prior to the date such leave is to begin, of the intention to use such
6 leave. If a service worker's need for such leave is not foreseeable, an
7 employer may require a service worker to give notice of such intention
8 as soon as practicable. For paid sick leave: (1) Of three or more
9 consecutive days, or (2) on a Saturday or Sunday, an employer may
10 require reasonable documentation that such leave is being taken for
11 the purposes permitted under subsection (a) of this section. If such
12 leave is permitted under subdivision (1) or (2) of subsection (a) of this
13 section, documentation signed by a health care provider who is
14 treating the service worker or the service worker's child or spouse,

15 indicating the need for the number of days of such leave, shall be
16 considered reasonable documentation. If such leave is permitted under
17 subdivision (3) of subsection (a) of this section, a court record or
18 documentation signed by an employee of, or a volunteer working for,
19 a victim services organization, an attorney, a police officer or other
20 counselor involved with the service worker shall be considered
21 reasonable documentation."