



General Assembly

***Amendment***

*January Session, 2011*

LCO No. 8271

**\*SB0091308271HR0\***

Offered by:

REP. NOUJAIM, 74<sup>th</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

***"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."***

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1 Strike subdivision (b) of section 3 in its entirety and substitute the  
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,  
4 an employer may require advance notice, not to exceed seven days  
5 prior to the date such leave is to begin, of the intention to use such  
6 leave. If a service worker's need for such leave is not foreseeable, an  
7 employer may require a service worker to give notice of such intention  
8 as soon as practicable. For paid sick leave: (1) Of three or more  
9 consecutive days, or (2) on the service worker's work day immediately  
10 prior to or following a day designated as a federal holiday by  
11 presidential order or pursuant to 5 USC Section 6103, an employer may  
12 require reasonable documentation that such leave is being taken for  
13 the purposes permitted under subsection (a) of this section. If such  
14 leave is permitted under subdivision (1) or (2) of subsection (a) of this

15 section, documentation signed by a health care provider who is  
16 treating the service worker or the service worker's child or spouse,  
17 indicating the need for the number of days of such leave, shall be  
18 considered reasonable documentation. If such leave is permitted under  
19 subdivision (3) of subsection (a) of this section, a court record or  
20 documentation signed by an employee of, or volunteer working for, a  
21 victim services organization, an attorney, a police officer or other  
22 counselor involved with the service worker shall be considered  
23 reasonable documentation."