



General Assembly

**Amendment**

January Session, 2011

LCO No. 8270

**\*SB0091308270HRO\***

Offered by:

REP. NOUJAIM, 74<sup>th</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

**(As Amended by Senate Amendment Schedule "A")**

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

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1 Strike subdivision (b) of section 3 in its entirety and substitute the  
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,  
4 an employer may require advance notice, not to exceed seven days  
5 prior to the date such leave is to begin, of the intention to use such  
6 leave. If a service worker's need for such leave is not foreseeable, an  
7 employer may require a service worker to give notice of such intention  
8 as soon as practicable. For paid sick leave: (1) Of three or more  
9 consecutive days, or (2) on the service worker's work day immediately  
10 prior to or following a day designated as a legal holiday pursuant to  
11 section 1-4 of the general statutes, an employer may require reasonable  
12 documentation that such leave is being taken for the purposes  
13 permitted under subsection (a) of this section. If such leave is  
14 permitted under subdivision (1) or (2) of subsection (a) of this section,

15 documentation signed by a health care provider who is treating the  
16 service worker or the service worker's child or spouse, indicating the  
17 need for the number of days of such leave, shall be considered  
18 reasonable documentation. If such leave is permitted under  
19 subdivision (3) of subsection (a) of this section, a court record or  
20 documentation signed by an employee of, or volunteer working for, a  
21 victim services organization, an attorney, a police officer or other  
22 counselor involved with the service worker shall be considered  
23 reasonable documentation."