



General Assembly

***Amendment***

*January Session, 2011*

LCO No. 8269

**\*SB0091308269HR0\***

Offered by:

REP. NOUJAIM, 74<sup>th</sup> Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

***"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."***

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1 Strike subdivision (b) of section 3 in its entirety and substitute the  
2 following in lieu thereof:

3 "(b) If a service worker's need to use paid sick leave is foreseeable,  
4 an employer may require advance notice, not to exceed seven days  
5 prior to the date such leave is to begin, of the intention to use such  
6 leave. If a service worker's need for such leave is not foreseeable, an  
7 employer may require a service worker to give notice of such intention  
8 as soon as practicable. For paid sick leave: (1) Of three or more  
9 consecutive days, or (2) on a Monday or Friday, an employer may  
10 require reasonable documentation that such leave is being taken for  
11 the purposes permitted under subsection (a) of this section. If such  
12 leave is permitted under subdivision (1) or (2) of subsection (a) of this  
13 section, documentation signed by a health care provider who is  
14 treating the service worker or the service worker's child or spouse,

15 indicating the need for the number of days of such leave, shall be  
16 considered reasonable documentation. If such leave is permitted under  
17 subdivision (3) of subsection (a) of this section, a court record or  
18 documentation signed by an employee of, or a volunteer working for,  
19 a victim services organization, an attorney, a police officer or other  
20 counselor involved with the service worker shall be considered  
21 reasonable documentation."