



General Assembly

Amendment

January Session, 2011

LCO No. 7879

SB0091307879HR0

Offered by:
REP. CANDELORA, 86th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subsection (a) of section 2 in its entirety and substitute the
2 following in lieu thereof:

3 Sec. 2. (NEW) (*Effective January 1, 2012*) (a) Each employer shall
4 provide paid sick leave annually to each of such employer's service
5 workers in the state. Such paid sick leave shall accrue (1) beginning
6 January 1, 2012, or for a service worker hired after said date, beginning
7 on the service worker's date of employment, (2) at a rate of one hour of
8 paid sick leave for each forty hours worked by a service worker, and
9 (3) in one-hour increments up to a maximum of forty hours per
10 calendar year, unless such requirement would impose an undue
11 hardship on the operation of the employer's business as determined by
12 the Commissioner of Economic and Community Development. Each
13 service worker shall be entitled to carry over up to forty unused
14 accrued hours of paid sick leave from the current calendar year to the

15 following calendar year, but no service worker shall be entitled to use
16 more than the maximum number of accrued hours, as described in
17 subdivision (3) of this subsection, in any year. For the purposes of this
18 subsection, "undue hardship" means any requirement that imposes
19 significant difficulty or expense on the employer when considered in
20 relation to factors such as the size of the business, the employer's
21 financial resources, and the nature, structure and demands of the
22 employer's operation."